Snappy Search: Workforce developments in nursing

Thursday, 09 June 2016

A quick overview of the latest guidance and evidence on current issues such as smoking, sexual health, health inequalities, mental health, obesity, substance abuse, women’s health – in fact anything that you ask for!

If you have a topic suggestion, please email it to Rachel Posaner. Previous searches can be found at: http://bit.ly/1H6QQQk

Centre for Workforce Intelligence

Future nursing workforce projections – starting the discussion

Review of the tuberculosis nurse workforce

Review of the infection prevention and control nurse workforce

Horizon scanning – A strategic review of the future healthcare workforce: Informing the nursing workforce

Department of Health

Nursing associate role offers new route into nursing

Creating a modern nursing workforce

NHS Evidence

Is there a relationship between personality and choice of nursing specialty: an integrative literature review

Primary care

Nursing competency standards in primary health care: an integrative review

The nursing journey: recruitment and retention

Safe staffing for nursing in emergency departments: evidence review

The influence of intimate partnerships on nurse student progression: An integrative literature review

The role of the nurse on the CCG governing body

NHS safe staffing: not just a number

From pay squeeze to a staffing crisis: a study of recruitment and retention in the NHS and local government

NHS Improvement

Evidence from NHS Improvement on clinical staff shortages

NHS Employers

Nursing workforce (resource collection)

Shape of Caring report (May 2016)

New nursing support role confirmed (May 2016)

HMIC

How can a country learn from the experience of another? : expanding nurses’ scope of practice in Portugal: lessons from England.

Temido, Marta. Dussault, Gilles


District nursing: what the future holds.

Oldman, Crystal.
<table>
<thead>
<tr>
<th>Resource</th>
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<tbody>
<tr>
<td>Our response to the nursing associate role consultation</td>
<td>March 2016</td>
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<tr>
<td>NHS Employers responds to shortage of nurses and doctors</td>
<td>Feb. 2016</td>
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<tr>
<td>It seems like only yesterday (=#NHSwhereIstarted – Chief Nursing Officer Jane Cummings</td>
<td>Jan. 2016</td>
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<tr>
<td>Impact of 12 hour shifts</td>
<td>Aug. 2015</td>
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<tr>
<td>NHS Employers respond to safe staffing levels review</td>
<td>June 2015</td>
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<tr>
<td>NHS qualified nurse supply and demand - survey findings</td>
<td>May 2014</td>
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<td>Publication of the revised code for nurses and midwives</td>
<td>Feb. 2015</td>
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**NHS England**

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<tr>
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<tr>
<td>Nursing, midwifery and care staff should lead change, says England’s Chief Nursing Officer</td>
<td>May 2016</td>
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<td>Leadership and change will bring us resilience – Professor Jane Cummings</td>
<td>May 2016</td>
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<td>The 10 Commitments – Professor Jane Cummings</td>
<td>May 2016</td>
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<tr>
<td>Leading Change, Adding Value, A framework for nursing, midwifery and care staff</td>
<td>May 2016 (Page includes links to framework as well as relating previous strategy documents.)</td>
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<td>How to ensure the right people, with the right skills, are in the right place at the right time</td>
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<td>Nurses have pivotal role in transformation of care – Rob Webster</td>
<td>Dec. 2015</td>
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<td>Framework for commissioning community nursing</td>
<td>Oct. 2015</td>
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<tr>
<td>Chief Nursing Officer bids to develop Compassion in Practice</td>
<td>Sept. 2015</td>
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<td>Safe staffing letter from Jane Cummings</td>
<td>June 2015</td>
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<td>Nurses are central to a transformation in care – Jane Cummings</td>
<td>May 2014</td>
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**Social Care Online**

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<tr>
<td>An interprofessional exploration of nursing and social work roles when working jointly with families</td>
<td>2016 (pp.232-237)</td>
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<tr>
<td>Registered nurses in the adult social care sector: analysis from the National Minimum Data Set for Social Care (NMDS-SC)</td>
<td>2014</td>
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<tr>
<td>Staff prepared to care? Capacity and competence in the end of life care workforce</td>
<td>2015 (pp.462-471)</td>
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<td>The role of organizational culture in retaining nursing workforce</td>
<td>2015</td>
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<tr>
<td>Supporting nursing in care homes: project report for the RCN Foundation 'Patient Care and Professional Development for Nursing Staff in Care and Nursing Homes: a research and consultation project'</td>
<td>2014</td>
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**Blogs and other news**

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<td>Reforms to pay would boost practice nursing workforce</td>
<td>April 2016</td>
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<td>Nursing workforce experts question new staffing measure</td>
<td>Feb. 2016</td>
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Health Education England

**HEE responds to review on developing the future care workforce** (May 2016)

**Green light for new nursing associate role** (May 2016, with link to HEE response to DoH consultation)

**Mentorship and the role of the nurse and midwife** (May 2016)

**A new support role for nursing** (May 2016)

**Shape of caring review** (May 2016. Includes link to the March 2015 report *Raising the Bar* and the HEE response to it)

**Video interview** with Lord Willis, chair of the Shape of caring review (March 2015)

**Developing flexible models and sharing good practice** (May 2016)

**Widening access to nursing careers** (April 2016)

**Older person’s nurse fellows - transforming safety and quality of care** (April 2016)

**Ensuring a strong nursing voice is heard** (April 2016)

Royal College of Nursing

**RCN survey reveals two thirds of nurses would not have studied nursing under new funding plans**

**RCN responds to Nuffield Trust report on reshaping the health care workforce**

**Building capacity to care and capability to treat** (RCN report, Feb. 2016)

**RCN praises recognition of primary care nurses in national reports**

**RCN calls for greater increase in nursing staff**

**Public health nursing vital to protect and improve health, says RCN report** (RCN report, March 2016)

**RCN supports stronger top-down control of workforce planning** (the report by the National Audit Office on Managing the supply of NHS clinical staff in England can be accessed [here](#))

**Alone, afraid and under attack**

**A workforce in crisis? The UK nursing labour market review 2015**
POLICY: Registered Nurses and Health Care Support Workers. A summary of RCN policy positions (Dec. 2015)

Small changes, big differences: involving nursing staff in the procurement of clinical supplies (RCN report, June 2015)

Frontline First: protecting services, improving care (RCN report, April 2015)

Nursing and Midwifery Council

Introduction of revalidation for nurses and midwives a major success

Historic change to improve professional standards for nurses and midwives comes into effect (the revised code is available here)

UK-wide project will focus on professionalism in practice

Employers urged to create conditions which encourage doctors, nurses and midwives to admit mistakes

Guidance on the professional duty of candour (= joint publication with the General Medical Council)

The Burdett Trust for Nursing

Delivering Dignity through Empowered Leadership (report, March 2015)

The Queen’s Nursing Institute


Developing a national District Nursing workforce planning framework. A report commissioned by NHS England (March 2014)

Workplace Model For District Nursing

The King’s Fund

Workforce planning in the NHS (includes chapter on community nursing)
NHS finances stretched to the limit as nursing workforce reaches record high

Jeanette Ives Erickson: influencing professional nursing practice

Non-medical and nursing workforce (Nov. 2012)

NHS and social care workforce

Nuffield Trust

Embracing change for nurses

How new staff skills can deliver better care for patients

The workforce planning debate is long overdue

Reshaping the workforce to deliver the care patients need

Equipping the NHS with the staff it needs

Facing future challenges: do changes in skill mix offer some solutions?

National Nursing Research Unit

Post-graduate education and career pathways in nursing: a policy brief