

## Human Resource Management (Executive MBA)

MBA Module (Executive/SPM/Public Service)

### Introduction

Major topics to be covered in the course are: the development of a strategic approach to HRM, the contribution of HRM policies within the contemporary organisation, recruitment, selection and assessment, performance management and reward strategy, training and development, impact of internationalisation on HRM practices.

### Learning Outcomes

The module aims to: Provide an introduction to the issues which are currently of central concern to HR managers and consultants; Deliver practical approaches that will help managers to develop their understanding of the processes of selection, performance management, reward strategy and training and development.

### Method of Assessment

3 hr written examination (50%)  
1x 3,500 word assignment (50%)