

## International Perspectives on Industrial Relations

Lecturer - [Dr Geraint Harvey \(/staff/profiles/business/geraint-harvey.aspx\)](/staff/profiles/business/geraint-harvey.aspx)

Email: [g.harvey@bham.ac.uk \(mailto:g.harvey@bham.ac.uk\)](mailto:g.harvey@bham.ac.uk)

**Modular value:** 10 credits

**Assessment:** One class test (30%) and one 2-hour exam (70%)

### This module aims to:

- Explore the regulation of the employment relationship in different institutional and national contexts;
- Examine the ways in which employers, trade unions and the state influence industrial relations;
- Examine supranational influences on industrial relations, such as the ILO and labour standards
- Examine the implications of European integration for industrial relations;

### Learning Outcomes:

By the end of the module the student should be able to:

- Understand, analyse and critically evaluate government policy and legal regulation and how these shape and impact on organisational and HR strategies and practices
- Understand, analyse and critically evaluate different theories and perspectives on employment relations
- Understand, analyse and critically evaluate the impact of local, national and global contexts shaping employment and industrial relations climates
- Understand, analyse and critically evaluate the role and functions of different parties to control and manage the employment relationship