

Researching Work, Employment and Employee Relations

Lecturers:

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Modular value: 20 credits

Assessment: One 2,000 word assignment (50%) and one 2,000 - word research proposal (50%)

This module examines how different research methods can be applied in the context of Human Resource Management (HRM) and Employment Relations (ER) research. The module comprises 10 three-hour teaching sessions including lectures, case studies, role-plays and discussions, and computer research software training classes. The module will provide the opportunities to develop quantitative and qualitative research skills and prepare students for their dissertation research.

Learning Outcomes:

By the end of the module the student should be able to:

- Compare and contrast the relative merits of different research methods and their relevance to different situations
- Develop research designs to meet different HRM and ER research objectives
- Critically evaluate research designs used by HRM and ER researchers
- Understand the methodological implications and challenges of feminist and comparative international research
- Demonstrate enhanced IT efficiency thorough:
 - The use of computer software in analysing qualitative and quantitative data, and carrying out data analyses using the appropriate computer software
 - Accessing HRM datasets and other HRM information using the internet