

Management Staff

Management at Birmingham Business School is divided into five departments, each with their own disciplines, areas of research, teaching specialities and staff.

All Management related staff

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Emeritus Professor of Human Resource Management

The Department of Procurement and Operations Management



[Professor Monder Ram](/schools/business/departments/management/staff/profile.aspx?ReferenceId=67169&Name=professor-monder-ram)

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Lecturer in International Business and innovation

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Lecturer in Comparative Employment Relations

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Browse each department's faculty and view staff profiles to find out about their research, teaching, publications, and supervision opportunities.

Department of:

[Entrepreneurship & Local Economy](#)

[Dr Caroline Chapain](/schools/business/departments/management/staff/profile.aspx?ReferenceId=19755&Name=dr-caroline-chapain)

Lecturer



Specialisms

- Creativity, innovation, creative industries and creative cities and regions
- Economic restructuring, plant closures and redundancies
- Local and regional economic development
- Public policies (governance, cluster policy)
- ...



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Dr John Gibney (/schools/business/departments/management/staff/profile.aspx?Referenceld=19756&Name=dr-john-gibney)

Senior Fellow

Research Interests & Specialisms

- Knowledge and Innovation Leadership
- Leadership and Governance in City and Regional Development
- Knowledge Policy in the Sub-national Development Context



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Professor Francis Greene (/schools/business/departments/management/staff/profile.aspx?Referenceld=34416&Name=professor-francis-greene)

Professor of Small Business and Entrepreneurship

Francis Greene joined BBS in April 2012 from Warwick Business School where he worked in the Centre for Small and Medium-Sized Enterprises. He has been a visiting professor at Mannheim University and a visiting researcher at Barclays Bank and for the New Zealand government. His client list includes the OECD, the UK government, Shell plc, Capital One, the Work Foundation, ACCA ...

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Professor Monder Ram (/schools/business/departments/management/staff/profile.aspx?Referenceld=67169&Name=professor-monder-ram)

Director, Centre for Research in Ethnic Minority Entrepreneurship (CREME)

Monder Ram joined Birmingham Business School from De Montfort University in September 2013 where he was Professor of Small Business and Director of Centre for Research in Ethnic Minority Entrepreneurship (CREME) and Co-Director of the Enterprise and Diversity Alliance (EDA). Birmingham Business School is the new home for both CREME and the EDA.

He has extensive ...

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Dr Scott Taylor (/schools/business/departments/management/staff/profile.aspx?Referenceld=57322&Name=dr-scott-taylor)

Reader in Leadership & Organization Studies

Scott Taylor joined BBS in April 2013. He previously worked at Essex, Exeter, and Loughborough universities, and at Birmingham from 2002 to 2007. Scott is currently head of the Entrepreneurship & Local Economy department. He is also co-chair of the Critical Management Studies division at the Academy of Management from 2013 to 2017, and a member of the editorial board of the ...

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Professor Kiran Trehan (/schools/business/departments/management/staff/profile.aspx?Referenceld=45262&Name=professor-kiran-trehan)

Professor of Leadership and Enterprise Development

Kiran Trehan joined Birmingham Business School in March 2012 from Lancaster University Management School where she was Deputy Head of Department and Director of HRD and consulting. She is a leading expert on diversity, enterprise and leadership development. She currently holds the post Professor of Enterprise and leadership Development and is Academic Director for the Centre for ...

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Professor of Labour Economics

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Reader in Regional Economic Development

My main research interests are: small firms and clusters; competitiveness in clusters and regions; forms of clusters and governance; innovation; clusters and foreign direct investment; regional development; knowledge economy and clusters, and creative and cultural industries. In parallel, I have always been concerned with the role of the government and institutions, and have looked at ...

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Senior Lecturer in International Business History

Paolo Di Martino joined the Birmingham Business School in 2010. He has been lecturer in Economic History at the University of Bristol (2002-2004), Birmingham (2004-2005) and Manchester (2005-2010). In 2008 he has been junior visiting fellow at the Department of Economic History of the London School of economics.

He gained his PhD in Economic History at the Department of ...

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Lecturer in Business Economics

Liza joined the Business School in 2010. Previously she worked as a lecturer at the Manchester Business School and as a research fellow at the University of Nottingham. She is an external research fellow of the GEP centre and of the Kiel Institute for the World Economy. Liza gained her PhD at the University of Paris I Pantheon-Sorbonne. Her main research interest is applied international ...

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Professor of Labour Economics

W Stanley Siebert is Professor of Labour Economics at the Business School, where he has worked since 1980. He gained his PhD at the London School of Economics. He has published widely in the major economics and industrial relations journals including the Academy of Management Journal, British Journal of Industrial Relations, Industrial & Labor Relations Review, Management ...

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Organisation, Work and Employment

[Dr Holly Birkett \(/schools/business/departments/management/staff/profile.aspx?Referenceld=59794&Name=dr-holly-birkett\)](/schools/business/departments/management/staff/profile.aspx?Referenceld=59794&Name=dr-holly-birkett)

Lecturer in Organisational Behaviour

Holly is a Lecturer in Organisational Behaviour. She has previously worked at The University of Warwick and Scottish Power Plc. Holly has taught Organisation Management, Organisation Theory and HRM at undergraduate and masters levels and conducts research in the fields of careers, work transitions, identity, social enterprise and retirement.

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Reader in HRM & OB

Head of Department: OWE

Programme Director: MSc HRM

I am the Head of the Organisations, Work and Employment Department (OWE). The department comprises over 20 members of faculty who are active in critically focused and theoretically informed research and teaching on contemporary management, work and employment in organisations.

I am also the Director of the MSc HRM Programme at the Business School. Two pathways are ...

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Professor of Organisational Studies

Jo is a Professor of Organisation Studies. She has previously worked at Heriot Watt University, Sheffield University, Leeds University and Sheffield Hallam University. Jo has taught OB, HRM and change management to postgraduate and undergraduate students. She has supervised 6 PhDs to completion and is currently supervising 7 PhD students and 1 DBA student.

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Professor of Employment Relations

Paul Edwards joined BBS in April 2011 from Warwick Business School where he was Director of the Industrial Relations Research Unit and held several Associate Dean positions. He is a Fellow of the British Academy, and has served as the chair of the Academy's Social Science Group. He was a member of the 2008 RAE sub-panel for business and management, and is a member of the sub-panel ...

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Senior Lecturer

Michel Goyer joined BBS in June 2013 from Warwick Business School where he was a member of the Industrial Relations and Organizational Behaviour group. He was also a committee member in the Industrial Relations Research Unit (IRRU) at Warwick. Previous appointments include visiting research fellow at the Wissenschaftszentrum (Berlin), post-doctoral fellow at the Max Planck Institute for ...

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Senior Lecturer in HRM and Industrial Relations

Harvey is a Senior Lecturer in Human Resource Management and Industrial Relations. He joined Birmingham Business School in April 2013, having previously worked at the School of Business, Swansea University and Cardiff Business School, Cardiff University.

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Lecturer in Employment Relations

Dr Andy Hodder joined Birmingham Business School in September 2012 after completing a PhD at Keele University. Andy's PhD looked at trade union organising within the Public and Commercial Services union (PCS). This research reviewed the extent to which the PCS has adopted the organising agenda and evaluated its impact on membership and levels of activism, during a period of civil ...

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Lecturer in Human Resource Management and Organizational Behaviour

Etlyn Kenny joined Birmingham Business School in September 2014 and is a member of the Department of Organizations, Work and Employment. Prior to this Etlyn was a lecturer in the Department of Organizational Psychology at Birkbeck, University of London. Etlyn is currently module leader for the Training and Development module on the MSc HRM and for the undergraduate module ...



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Paul is a Political Economist interested in examining and understanding key features of contemporary capitalism. He has an undergraduate background in the natural sciences and the philosophy of science, a post-graduate training in political science and international relations, and professional experience as a management consultant.

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Lecturer in Human Resource Management

Christina joined Birmingham Business School in 2013. She received her PhD from Warwick Business School, University of Warwick. She is interested in comparative employment relations, global labour governance and corporate social responsibility. She has received funding from the Onassis Public Benefit Foundation, the ESRC, Warwick Business School and TURI (Trade Union related ...

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Procurement and Operations Management

[Mark Hall](/schools/business/departments/management/staff/profile.aspx?Referenceld=73728&Name=mark-hall)

Mark is a senior lecturer in project and operations management. Previously, he worked at the University of Bristol and University of Bath. Apart from operations and project management, he has also taught change and innovation management, organizational theory and research methods, both at undergraduate and postgraduate level. His current area of research is in behaviours in response to ...

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[Dr Victoria Hanna](/schools/business/departments/management/staff/profile.aspx?Referenceld=34177&Name=dr-victoria-hanna)

Victoria is a Lecturer in Operations Management. She has previously worked at The University of Melbourne (Australia), University of Canterbury (New Zealand) and Rolls-Royce Plc. Victoria has taught project management, operations management and technology management at undergraduate and master's level and researches in the fields of small business networking and supply chain ...

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Reader in Procurement and Supply Management

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[Frank Rowbotham](/schools/business/departments/management/staff/profile.aspx?Referenceld=79927&Name=frank-rowbotham)

Frank joined Birmingham Business School as a visiting lecturer in 2011 and became a lecturer in 2013. He teaches operations management, procurement and supply chain management to undergraduate and postgraduate students. He is the module leader for International Operations and Procurement taught at SIM University, Singapore. Before these appointments he was a principal lecturer in ...

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Senior Lecturer
Head of Procurement and Operations Management Department



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Senior Lecturer in Operations Management
Director of Business Programmes with Engineering, Sciences & Law

Yufeng Zhang is the Director of Business Programmes with Engineering, Sciences & Law. He is the academic Coordinator of the EU FP7 Europe-China High Value Engineering Network (EC-HVEN), www.birmingham.ac.uk/hven (<http://www.birmingham.ac.uk/hven>). He is a Fellow of the Higher Education Academy

High Value Engineering (HVE)

High value engineering (HVE) is the application of ...

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Strategy and International Business

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Professor of Strategy

Stephen Brammer is Professor of Strategy at Birmingham Business School. His main research interests are corporate responsibility, business ethics, and reputation management. Specifically, his research explores firm-stakeholder relationships, the strategic management of these, and their impacts upon company performance and reputation. His research has been widely published in leading ...

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Lecturer in Strategy and International Business

Prior to joining Birmingham Business School Layla was a Post-Doctoral Research Fellow in the Strategy, Organisational Learning and Resilience Research Unit at Warwick Business School. Layla has won research grants from the Institute of Advanced Studies (Warwick), Economic and Social Research Council (ESRC) and the Engineering and Physical Sciences Research Council (EPSRC).

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John's research is motivated by a desire to understand and explain the complex ways in which production is organized through space and in place and via a variety of forms of enterprise.

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Professor of Commerce

John Child is Professor of Commerce at the University of Birmingham, UK, Professor of Management at Plymouth University, and Visiting Professor at Sun Yat-Sen University, Guangzhou. He is a Fellow of the Academy of Management, the Academy of International Business and the British Academy of Management. In 2006, he was elected a Fellow of the prestigious British Academy [FBA]. In 2012 he ...

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Senior Lecturer



Specialisms include;

- Regional and local economic change, with particular reference to the emergence of regional knowledge economies in a cross-national context
- Evolving patterns of public sector governance, strategy and leadership, as between markets, hierarchies, groups and decentred networks
- Issues in the ...

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Dean of Birmingham Business School
Professor of International Business and Innovation



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Director of Postgraduate Taught Programmes
Professor of International Business and Corporate Governance



Derek is the Director of Postgraduate Taught Programmes for Birmingham Business School with responsibility for postgraduate taught programmes in the UK, Singapore, Hong Kong and China. Previously he was the Assistant Dean for Executive Masters Programmes at Warwick Business School. Derek teaches postgraduate International Business and Corporate Governance modules.

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Lecturer in International Business



Linda is a lecturer in **International Business** (<http://www.business.bham.ac.uk/postgraduate/international-business.shtml>), joined University of Birmingham in September 2008, having previously worked as a lecturer in International Business and then senior lecturer at Sheffield Hallam University (09/2005-09/2008).

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Senior Lecturer: Strategy and Innovation



Mike joined the University of Birmingham in 2013 as a Senior Lecturer in Strategy and Innovation. As part of this role his remit is to develop the Business School's Executive Education programme.

He started his career in 1995 with Rolls-Royce plc where he worked for 11 years in various technology management positions. In 2006 Mike was awarded a scholarship to ...

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Specialisms

- The knowledge economy particularly as related to inter-organisational networks and the connection to producer and consumer markets
- The automotive industry and its evolution particularly in respect of the development of new innovation models and the role of policy and regulation in furthering innovation ...



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Research Fellow
Midlands Excellence Organisational Improvement Programme (MidEx)



Rachel joined the Business School in 2013 following the completion of her PhD at the School of Geography, Earth and Environmental Science at the University. Rachel is currently working on the Midlands Excellence Organisational Improvement Programme as a Research Fellow and Project Coordinator.

Rachel has a cross-disciplinary background in physical and human geography ...

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Senior Teaching Fellow
Director of the MSc IB (Singapore)



Nick Potter was Group Development Manager for Smiths Crisps and Tudor Foods until 1980 and then Managing Director of the PCS Group until 1993, during which time he also completed an MBA at Birmingham. He has taught on a range of post graduate programmes since 1993 and combines this with his work as a consultant, facilitating strategy formulation at board level. From 1997 to 2000 he was a ...

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Lecturer in International Business and innovation



Paulina joined Birmingham University in August 2005. Before coming to Birmingham University she worked as Research Fellow at the Centre for Innovation and Structural Change (CISC) at the National University of Ireland - Galway and Research Associate at UMIST and the University of Sheffield.

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Lecturer in Comparative Employment Relations



Pamela joined University of Birmingham in January 2010. Before coming to the Business School she was a Post-Doctoral Fellow in the School of Social Sciences and a Research Associate at the Centre for Business Relationships Accountability, Sustainability and Society (BRASS) at Cardiff University.

Previously employed in the retail sector in a number of senior management ...

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Chair in International Business (part time)



Professor Shenkar has conducted research in international business for twenty five years, starting with his doctoral dissertation on the Chinese bureaucracy which involved work with the department of Sociology and the East-Asian Institute in addition to the Graduate School of Business at Columbia University. He has published numerous books (the most recent, The Chinese Century, has been ...