

## Dr Paul Cox

Senior Lecturer of Finance

The Department of Accounting



### Qualifications

PhD Finance (Exeter)  
PDip Business Finance (Brunel)  
BA (Hons) Economics (Liverpool)

### Biography

I am Senior Lecturer of Finance in the Business School at the University of Birmingham. From 1993 to 2000 I worked at Kleinwort Benson Investment Management as an equity fund manager of actively managed international and emerging market mutual and pension fund portfolios. In 2001 I went back to university and commenced a doctoral programme. I have developed extensive experience of working with investment institutions and with Government departmental and non-departmental bodies. I teach financial literacy in primary schools as a volunteer, and through this have developed an interest in how children acquire financial capability.

### Postgraduate supervision

I welcome applications based on strong research proposals from prospective doctoral researchers in areas that follow my research interests, as well on communicating investment.

### Research

**[Accounting and Finance \(http://www.business.bham.ac.uk/accounting-finance/index.shtml\)](http://www.business.bham.ac.uk/accounting-finance/index.shtml)**

**[Centre on Household Assets and Savings Management \(http://www.chasm.bham.ac.uk/index.shtml\)](http://www.chasm.bham.ac.uk/index.shtml)**

My research interests are broadly focused around institutional investment – in particular pensions, saving and retirement; around corporate governance – in particular voting, stock lending and communication; around financial literacy and capability; and around portfolio investment and risk.

### Other activities

Chief Examiner, Chartered Institute for Securities & Investment.  
Volunteer, Personal Finance Education Group.  
Adviser, The National Employment Savings Trust.

### Publications

#### Working Papers

Cox, P. Defined Benefit and Defined Contribution Pensions: Pension Accounting Changes and Differences in Their Demand for Shares.

Cox, P & Mallin, C The Value of Voting in Corporate Control and Corporate Governance Situations.

Cox, P, & Gaya, P. Institutional interest in corporate responsibility: portfolio evidence and ethical explanation.

Cox, P. The Learning of Financial Literacy and Capability: Evidence from the Classroom.

#### Refereed Journals

Cox, P, 2011. Risk sharing in defined contribution pension schemes, *Journal of Risk*, Editorial, Special Issue, spring.

Cox, P, & Schneider, M, 2010. Is US socially responsible investing global or local in perspective? A study of US pension plan investment in the UK. *Business & Society*, 49(2) pp252 - 289. Also Best Paper Award, 2006 Academy of Management conference.

Cox, P, Brammer, S, & Millington, A, 2008. Pension funds and corporate social performance: An empirical analysis. *Business & Society*, 47(2) pp213 - 241.

Cox, P, 2008. The role of trust and risk in predicting individuals' savings allocation behaviour; *Journal of Financial Decision Making*, 4(1) pp17-32.

Cox, P, Brammer, S, & Millington, A, 2007. Pension fund manager tournaments and attitudes towards corporate characteristics. *Journal of Business Finance & Accounting*, 34 (7-8), pp1307-1326.

Abraham, S, & Cox, P, 2007. Analysing the Determinants of Narrative Risk Information in UK FTSE 100 Annual Reports. *British Accounting Review*, 39(3) pp227-248.

Cox, P, 2007. Should a Financial Service Provider Care about Trust? An Empirical Study of Retail Saving and Investment Allocations. *Journal of Marketing and Financial Services*, 12(1) pp75-87.

Freeman, M, Cox, P, & Wright, B, 2006. Credit risk management: The use of credit derivatives by non-financial corporations, *Managerial Finance*, 32(9) pp761-773.

Cox, P, Brammer, S, & Millington, A, 2004. An empirical examination of institutional investor preferences for corporate social performance. *Journal of Business Ethics*, 52(1), pp27-43.

#### Government Consultations and Research Reports

Cox, P, 2009. **Responsible Investment in Fund Management: It Works, But When?** (<http://www.nestpensions.org.uk/investment.aspx>) Department For Work and Pensions Research Report.

#### Contribution to:

Personal Accounts Delivery Authority, May 2009. Building personal accounts: **designing an investment approach. A discussion paper to support consultation.** (<http://www.nestpensions.org.uk/investment.aspx>)

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