

## Dr Geraint Harvey

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### Contact details

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### About

Harvey is a Senior Lecturer in Human Resource Management and Industrial Relations. He joined Birmingham Business School in April 2013, having previously worked at the School of Business, Swansea University and Cardiff Business School, Cardiff University.

### Qualifications

- BA (Cardiff University)
- MSc (Cardiff University)
- PhD (Cardiff University)

### Biography

Harvey is interested in the relationship between high performance working and industrial relations. His research has focused predominantly on the civil aviation industry. He participated in the Global Airline Industry Programme, based at MIT, which focused on the impact of low cost airlines on labour. Geraint has also written a series of reports for the International Labour Organisation (ILO), the International Transport Workers' Federation (2002, 2009 and 2013), the European Transport Workers' Federation (2013) and the British Air Line Pilots Association (2002 and 2003).

### Other activities

Professional memberships and academic affiliations

- Academic Member of the Chartered Institute of Personnel and Development

### Publications

#### Refereed Journal Articles

Harvey, G., Vachhani, S.J., and Williams, K. (2013) 'Aesthetic Labour, Affect and the Fitness Industry Personal Trainer', *Leisure Studies*. DOI: 10.1080/02614367.2013.770548

Harvey, G., Williams, K., and Probert, J. (2013) 'Greening the Airline Pilot: HRM and the Green Performance of Airlines in the UK', *International Journal of Human Resource Management*. DOI:10.1080/09585192.2012.669783

Harvey, G. and Turnbull, P. (2013) 'Power in the Skies: Pilot Commitment and Trade Union Power in the Civil Aviation Industry', *Advances in Industrial and Labour Relations*, 20.

Rhodes, C., and Harvey, G. (2012) 'Agonism and the Possibilities of Ethics for HRM', *Journal of Business Ethics*, 111, pages 49–59. DOI 10.1007/s10551-012-1441-0

Evans, C., Harvey, G., and Turnbull, P. (2012) 'When Partnerships Don't 'Match-Up': An Evaluation of Labour-Management Partnerships in the Automotive Components and Civil Aviation Industries', *Human Resource Management Journal*, 22(1), pp. 60-75.

Harvey, G., and Turnbull, P. (2010) 'On the Go: Piloting High Road Employment Practices in the Low Cost Airline Industry', *International Journal of Human Resource Management*, 21(2), pages 230-241.

Harvey, G. (2009) 'Employment Relations in Liberal Market Economy Airlines', *Employee Relations*, 31(2), pages 168-181.

Harvey, G. and Turnbull, P. (2006) 'Employment Relations, Management Style and Flight Crew Attitudes at Low Cost Airline Subsidiaries: The Cases of British Airways/Go and bmi/bmibaby', *European Management Journal*, 24(5), pp 330-337.

Turnbull, P., Blyton, P., and Harvey, G., (2004) 'Cleared for Take-Off: Management-Union Relationships in the European Civil Aviation Industry', *European Journal of Industrial Relations*, Volume 10(3), November, pp 281-301.

#### Books

Harvey, G., and Marinetto, M. (forthcoming) *How Does HRM Work?*, Palgrave.

Harvey, G. (2007) *Management in the Airline Industry*, London: Routledge.

## Reports

Wintersberger, D., Harvey, G., and Turnbull, P. (2013) 'The Development of the Low Cost Model in India and Brazil', *International Transport Workers Federation (ITF)*, London.

Harvey, G., and Turnbull, P. (2013) 'The Development of the Low Cost Model in the European Civil Aviation Industry', *European Transport Workers' Federation (ETF)*, Brussels.

Harvey, G., and Turnbull, P., (2010) 'Contesting the Financial Crisis: Aviation Industrial Relations and Trade Union Strategies After the Global Financial Crisis', *International Transport Workers Federation (ITF)*, London.

Harvey, G., and Turnbull, P. (2009) 'The Impact of the Financial Crisis on Labour in the Civil Aviation Industry', International Labour Office, Geneva. Featured in the Study Notes section of *People Management* (11th March 2010, page 38). (<http://www.ilo.org/public/english/dialogue/sector/themes/crisis/aviation.pdf> (<http://www.ilo.org/public/english/dialogue/sector/themes/crisis/aviation.pdf>))

Harvey, G., and Turnbull, P., (2002) 'Contesting the Crisis: Aviation Industrial Relations and Trade Union Strategies After 11 September', *International Transport Workers Federation (ITF)*, London. ISBN 0-901969-83-4.

Turnbull, P., and Harvey, G., (2001) 'The Impact of 11 September on the Civil Aviation Industry: Social and Labour Effects', *International Labour Office Working Paper No. 182*, Geneva, December. ISBN 92-2-112937-3.

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