

Jim Pugh

Doctoral Researcher

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Current Status

Part-time

Research Topic

University and Higher Education cultural change since the implementation of higher fees in England

Research Summary

The project sets out to provide a critical analysis of the relationship of new imposed higher fees and the organisational culture within universities. This will be achieved via an in depth analysis of cultural change in two contrasting English universities during the academic year of the fee changes. The research will draw upon data from students and academics across a range of subject disciplines.

Research Interests

- Organisational Culture
- Organisational Change
- Education Policy
- Learning and Teaching
- Educational Technologies
- School Workforce

Research Supervisor

[Professor Peter Davies](/staff/profiles/education/davies-peter.aspx) (</staff/profiles/education/davies-peter.aspx>)

Funding

Staffordshire University (employer)

Membership of Research and Professional Organisations

British Education Research Association BERA

Universities Council for Educating Teachers UCET

Further Education Research Association FERA

Publications

Hammersley-Fletcher, L., Lowe, M. and Pugh, J. (2006) *The Teaching Assistant's Guide* London Routledge

Lowe, M. and Pugh, J (2007) *Teaching Assistants' Perception of Power Management in Education*, Vol. 21

Background Information

I began my teaching career working within the primary school sector, specialising in mathematics. I moved to the Teacher Education Department at Stoke-on-Trent College, representing the department on the academic board. Within this post I was appointed as an Advanced Skills Teacher.

I joined Staffordshire University in early 2006 initially as an award leader for Education based off-campus Foundation Degrees. In subsequent years I have led on and off campus Honours awards and taught on a range of postgraduate awards. I now lead the PGCE Primary Teacher Training award within the School of Education.

In 2010 I became the Business School's first Student Experience Manager, taking up the position as a Principal Lecturer. In addition I am a programme advisor to a partner college in the Greater Delhi region, India, and also have also engaged in a variety of funding bids both nationally and internationally.

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