

# Enabling others (supervision, assessment and mentoring skills for the workplace): Stage 1 Practice Educator Award

20 Academic credits at Undergraduate, Graduate or Postgraduate level

## Who is this course for?



This course is for those in appropriate roles as practitioners or managers who wish to supervise and assess trainee social workers in the workplace during an initial Practice Learning Opportunity within social care related organisations.

## Course overview

The Enabling Others Module is an academically accredited programme, offered at Postgraduate, Graduate and Undergraduate levels. It provides knowledge and skills for supervising, mentoring, educating and assessing social work students on Practice Learning Opportunities in your organisation. This applies to the roles of both Practice Supervisor and Practice Educator under the Practice Educator Professional Standards (SWRB 2010).

The Module sits within the Post Qualifying Framework for Social Workers in that it is also delivered as an integral element of all specialist level post qualifying programmes. It is therefore delivered both on a free-standing basis for applicants not currently undertaking a post qualifying award, and within the post qualifying programmes for current PQ Specialist Award candidates only. In both settings, it also forms Stage 1 of the Practice Educator Professional Standards (Social Work Reform Board 2010-2011) and meets the criteria for this. The achievement of Stage 1 is a pre-requisite for undertaking the Stage 2 Practice Educator Award.

## Entry requirements

[Open all sections](#)

You need to be working in a social care or social work setting of any nature - often multidisciplinary. You may be a qualified social worker, but you may currently, until 2015, also be qualified in other or different areas within social care. You need to be able to study at Undergraduate level or above, so should have some professionally related qualifications which are either externally accredited or accredited within your organisation as a minimum.

We normally expect recently qualified social workers to have completed the Consolidation or Foundations for Practice module within the PQ Framework before entry to the Stage 1 award can be offered.

## How to apply

This course equips you specifically to supervise and assess social work students in the workplace. Most people are sponsored by their organisations, who are wishing to offer practice learning opportunities to University Social Work Degree programmes.

For this reason you will normally need to liaise with the Learning and Development Department of your organisation and will normally be sponsored by your organisation.

## Course structure

A Module of 5 days duration, this programme meets the teaching requirements for the Practice Educator Professional Framework Stage 1 competences - Domains A, B and C, and the linked Statements within the Professional Capability Framework (2012) and the HCPC Statements of Proficiency, and Values and Ethics for Social Workers (2012).

This module is delivered over a period of 5 days in 2 and 3 day blocks.

The first 2 days of this module provide the basic knowledge and skills needed to set up and manage a Practice Learning Opportunity and to mentor, support and assess a student social worker.

Days 3 to 5 offer a deeper exploration of:

- The Practice Educator role in the organisation.
- Supervision for developing reflective practitioners.
- Working anti-oppressively with student social workers and supporting their ability to work in an anti-discriminatory way with diverse service users and colleagues.
- Enabling students to link theory to practice effectively.
- Preventing and dealing with problems and developing programmes of teaching and learning in the workplace for student social workers.
- Assessing student competence and capability for level 1 and 2 Practice Learning Opportunities, and for level 3 under supported circumstances - please see [Enabling Reflective Practice in the Workplace - Stage 2 Practice Educator Award \(/schools/social-policy/departments/applied-social-studies/courses/enabling-reflective-practice.aspx\)](#).

The module is academically assessed at **20 credits** through an assignment, and practically assessed through a work-based assessment. This is based on a learning programme devised by the candidate during a Practice Learning Opportunity. The assessment includes a requirement for the candidate to undertake a directly observed supervision of the student, focusing on the assessment of the student's learning from the programme delivered, and to obtain feedback from the student social worker with whom they are working.

## Further information

**Start date:** September each year (runs 6 times per year on a single module basis).

**Duration:** 5 days split into two and three day blocks.

**Fees:** £588.00

## Contact

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