

Findings from organisational culture study to help NHS better meet needs of patients

Posted on Wednesday 28th April 2010

The findings of a major research study on changing management cultures and organisational performance in the NHS, led by HSMC's Professor Russell Mannion, has now been published. The study was commissioned by the National Institute for Health Research and involved the collection of data from all acute and primary care Trusts in England.

The aims of the study were to understand the nature and dynamics of culture change in the NHS, with a particular emphasis on how organisational culture links to health care performance. It is anticipated that the findings will lead to new understandings about the organisational dynamics in health care that can be used to assist in policy setting and in managing and changing services so that they better meet the needs of patients, users and carers.

[The report is available on the National Institute for Health Research website \(http://www.sdo.nihr.ac.uk/projdetails.php?ref=08-1501-94\)](http://www.sdo.nihr.ac.uk/projdetails.php?ref=08-1501-94) (opens in new window)