

Labour's legacy to the NHS

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Professor Russell Mannion makes the case for considering significant shifts in management culture as Labour's most enduring legacy to the NHS.

In a recent article in the Health Service Journal, Russell cites evidence from a data set of managerial cultures across English hospital trusts, compiled since 2001, which points to a significant shift to a more competitive management culture over the time period, developing in tandem with Labour's pro-market health reforms.

While the NHS is set on a course for structural upheaval, Russell notes that this underlying shift in traditional deep seated values and beliefs may be the most enduring legacy of New Labour.

Full report: [Changing Management Cultures and Organisational Performance in the NHS](http://www.sdo.nihr.ac.uk/files/project/94-final-report.pdf) (<http://www.sdo.nihr.ac.uk/files/project/94-final-report.pdf>) (opens in new window)