

## HSMC research used as evidence in Francis Inquiry

Posted on Tuesday 1st November 2011

**Professor Russell Mannion** (</staff/profiles/social-policy/mannion-russell.aspx>) and colleagues research on changing management cultures and organisational performance, has been used as evidence in the Francis Inquiry. Based on national quantitative data sets and in-depth mixed methods case studies, the research has charted the changing management cultures on NHS Trusts over the last decade and how these link to quality, safety and performance in NHS organisations.

The mid-Staffordshire NHS Foundation Trust Public Inquiry was announced, following the Statement to the House of Commons on 9 June 2010 by the Secretary of State for Health, Andrew Lansley. This Inquiry, governed by the Inquiries Act 2005, is examining the commissioning, supervisory and regulatory organisations in relation to their monitoring role at mid-Staffordshire NHS Foundation Trust between January 2005 and March 2009. It is also considering why the serious problems at the Trust were not identified and acted on sooner, and will identify important lessons to be learnt for the future of patient care. The Inquiry is currently in the process of gathering and reviewing evidence. The main hearings began on Monday 8 November 2010.

Further details of the Francis Inquiry can be found at the **Mid Staffordshire Foundation Trust website** (<http://www.midstaffpublicinquiry.com/>).

Read the full report - **Changing Management Cultures and Organisational Performance in the NHS (OC2): Research Report, April 2010** (<http://www.sdo.nihr.ac.uk/files/project/94-final-report.pdf>)