

Transformational healthcare leadership for the NHS

Posted on Friday 1st March 2013



The Health Services Management Centre and Birmingham Business School - as part of a consortium of internationally-renowned institutions - have been selected to support the NHS to deliver the largest and most comprehensive programme of leadership development, ever undertaken in the NHS. Around 25,000 NHS staff including doctors, nurses, Allied Health Professionals, healthcare scientists, and HR and finance staff will have access to foundation, mid and senior level leadership programmes from September.

The Health Services Management Centre is central to the design and delivery of the mid and senior level leadership programmes, and draws on a long history of providing exceptional management and leadership development programmes in health and social care, including the multi-award winning educational component of the NHS Management Training Scheme - the fast-track route to becoming a future NHS leader - in partnership with the Manchester Business School. The mid level programme will include an academic award, postgraduate certificate, diploma or masters' degree. Participants will undertake these programmes on a part time basis, alongside their existing roles.

The consortium for the mid and senior level programmes was led by KPMG and includes the Health Services Management Centre and Birmingham Business School at the University of Birmingham, National Voices, Manchester Business School, Line Communications Limited, Unspun Limited, Harvard University, Rotterdam School of Management, Erasmus University and the University of Pretoria. Together they will work in conjunction with the NHS Leadership Academy, local delivery partners, charities, Learning and Education Boards to co-design and deliver a programme that will support the transformation of healthcare for the 21st Century - putting patients at the centre with compassionate leadership as the norm, rather than the exception.

Professor Jon Glasby ([/staff/profiles/social-policy/glasby-jon.aspx](http://staff/profiles/social-policy/glasby-jon.aspx)), Director of the Health Services Management Centre commented "I am delighted that the Health Services Management Centre will continue to be at the heart of leadership development in the NHS. Centre staff will bring their wide knowledge of the UK and international health systems gained through research and consultancy activities, as well as their own professional experience to help deliver this unique, ground-breaking initiative to the NHS".

Deborah Davidson ([/staff/profiles/social-policy/davidson-deborah.aspx](http://staff/profiles/social-policy/davidson-deborah.aspx)), Senior Fellow in Organisational Development and Leadership at the Health Services Management Centre who led the consortium bid on behalf of the University added, "This work builds on our commitment to work alongside patients as partners and builds on the existing strong relationships that we have with many large public service providers. It also further adds to existing organisational development, leadership and management programmes delivered by the Health Services Management Centre including masters level programmes in Healthcare Policy and Management, Leadership for Health Services Improvement and Public Service Commissioning".

The organisations selected as part of the consortium were chosen through a competitive and rigorous tender process, which saw more than 30 organisations bid to be part of the consortia.

Karen Lynas, Deputy Managing Director of the NHS Leadership Academy, said "Our goal is for NHS patients to be treated in a culture of compassion, dignity and respect, and, as we have seen, this cannot be achieved if we don't have appropriately skilled leaders at every level of the service.

"We want all NHS staff to work in an environment of excellence in care, where they feel liberated to focus on those things that attracted them to work in the NHS: providing exceptional care to patients. We want to ensure that the pockets of excellence that already exist in the NHS become the norm, become what we expect our NHS to be. This requires support and development for all our leaders.

"The Academy will be working with globally respected academic institutions and high performing organisations with a history of leadership development to design and deliver three exceptional leadership programmes".

More information about the NHS leadership programmes can be found at <http://www.leadershipacademy.nhs.uk/grow/core-programmes/> (<http://www.leadershipacademy.nhs.uk/grow/core-programmes/>)

More information about studying with other part time or full time masters level degree programmes with the Health Services Management Centre can be found here: <http://www.birmingham.ac.uk/schools/social-policy/departments/health-services-management-centre/courses/index.aspx> ([/schools/social-policy/departments/health-services-management-centre/courses/index.aspx](http://www.birmingham.ac.uk/schools/social-policy/departments/health-services-management-centre/courses/index.aspx)).

[Privacy](#) | [Legal](#) | [Cookies and cookie policy](#) | [Accessibility](#) | [Site map](#) | [Website feedback](#) | [Charitable information](#)

© University of Birmingham 2015

