

## Offers

An offer of employment will be made to the successful candidate and if accepted, we will send a formal written offer that includes all contractual information (including salary, start date, terms and conditions of employment and probation period if applicable).

All offers of employment are conditional upon :

- individuals being able to demonstrate through relevant immigration documentation that they are eligible to work in the UK for the duration required. For EEA candidates this evidence can be provided by a birth certificate or current passport. For other international staff other immigration documentation will be required dependant upon the country of origin.
- individuals being able to demonstrate through relevant original certificates that they hold the qualifications relevant for the post.

Some offers may have further conditions attached. This means that in addition to the above you will need to fulfil further requirements before the offer can be unconditional and you will be able to commence employment.

Further conditions attached to employment offers can include; references satisfactory to the University required, satisfactory disclosure through the Criminal Records Bureau (CRB) if a post requires you to work with children or vulnerable adults and satisfactory completion of medical checks which may be required for example in laboratory, clinical or catering posts.