University of Birmingham

Professor Joanne Duberley

Professor of Organisational Studies

Department of Management

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About

Jo is a Professor of Organisation Studies. She has previously worked at Heriot Watt University, Sheffield University, Leeds University and Sheffield Hallam University. Jo has taught OB, HRM and change management to postgraduate and undergraduate students. She has supervised 6 PhDs to completion and is currently supervising 7 PhD students and 1 DBA student.

Qualifications

BA
PhD
MIPD

Teaching

Director of BSc Business and Management Suite of Programmes

Postgraduate supervision

Jo would be interested in supervising students in the following areas:

- Work-life balance and the relationship between home and work in family businesses.
- Women entrepreneurs – in particular issues around access to finance
- The organisation and management of science.
- Careers of professional workers - I am particularly interested in those who choose to leave traditional organisational employment.

Research degree opportunities

Research

Jo has two main areas of research interest:

The study of career: Jo has lead a number of projects exploring careers in a variety of contexts, including academic scientists, women entrepreneurs, NHS managers and women approaching retirement. She has received funding for this from ESRC, the British Academy and NHS SDO.

The management of science: She has held two ESRC grants examining the organisation of science and the careers of scientists. Her most recent project examined the career transitions of scientists moving from the public to private sector. She has been successful in gaining funding for this from ESRC, and EPSRC. She is currently developing research looking at the relationship between the public and private sector in the development of stem cell science and technology.

She adopts a qualitative approach towards research andmaintains an interest in innovative approaches towards methodology. She has also co-authored textbooks on organisation theory and epistemology in management research.

Publications

Books

Mcauley, J., Duberley, J and Johnson, P (2006) Organisation Theory: Challenges and Perspectives, Pearson

Phil Johnson and Joanne Duberley (2000) Understanding Management Research - An Introduction to Epistemology Sage.

Refereed Journal Articles

Cohen, L and Duberley, J (2013) Constructing careers through narrative and music: an analysis of Desert Island Discs, Journal of Vocational Behavior, forthcoming

Duberley, J and Carrigan M (2013) The Career Narratives of 'Mumpreneurs': Women's experiences of combining enterprise and motherhood, International Small Business Journal forthcoming

Carrigan, M and Duberley, J (2013) Time triage: Exploring the temporal strategies that support entrepreneurship and motherhood, Time and Society, forthcoming

Cohen L, Duberley J and Ravishankar M (2013) Examining the interplay of career, migration and national cultural identity: the case of Indian scientists, International Migration Journal forthcoming

MacFarlane, F Duberley J and Powell, M (2012) Talent management in the NHS: human resources or resourceful humans? Public Money and Management, forthcoming

Johnson, P and Duberley, J (2011) Anomie and Management Studies: Reappraising Durkheim, Organization, 18(4) 563-584

Duberley, J and Cohen, L (2010) Gendering Career Capital: A Study of UK Women Scientists, Journal of Vocational Behavior, 76, 2, pp187-197

Cohen, L., Duberley, J and Musson, G (2009) Work-life balance? An autoethnographic exploration of everyday home-work dynamics, Journal of Management Inquiry, 2009 , vol 18, pp229-241

Duberley, J., Cohen, L and Leeson, E (2007) Entrepreneurial academics: developing scientific careers in changing university settings, Higher Education Quarterly, 61 (4), 479 - 497

Cohen , L and Duberley (2007) Organizing Science: Editors introduction, International Studies in Management and Organisation, 37, 1, pp2-8

Musson, G and Duberley J (2007) Change Change or be Exchanged... The Discourse of Participation and The Management of Identity, Journal of Management Studies, 44, 1, pp164-185

Duberley, J. Cohen L. and Mallon M (2006) Constructing scientific Careers: Change Continuity and Context Organization Studies 27,8, pp1131-1151

Duberley, J. Mallon, M and Cohen, L (2006) Structuration and Career Research: Accounting for Transition, Personnel Review, 35, 3, pp281-296

Mallon, M, Duberley, J. and Cohen L (2005) Scientific Careers in the Public Sector, Orientations and Implications, R&D Management, 35, 4, pp395-407

Cohen, L. Duberley, J and Mallon, M (2004) Social Constructionism and Career, Journal of Vocational Behaviour, 64, 3, pp407-422

Cohen, L. Duberley, J and Musson, G. (2004) Enterprising Professionals: scientists, doctors and their customers, International Journal of Entrepreneurship and Innovation 5 (1) 15 - 24.

Johnson and Duberley (2003) Reflexivity in Management Research, Journal of Management Studies, 40 (5) 1279 - 1303.

Cohen, L. Mcauley, J and Duberley, J. (2001) Continuity in Discontinuity: Changing Discourses of Science in a Market Economy, Science Technology and Human Values, 26, 2, 145-166

Duberley, J., Johnson, P., Cassell, C. and P. Close, (2000) 'Manufacturing Change: The Role of Performance Evaluation and Control Systems', International Journal of Operations and Production Management 20 (4): 427-440

McAuley, J., Duberley, J., and Cohen L., (2000) 'The Meanings Scientists Give to Management and Strategy', Human Relations, 53(1): 87-116

Mallon, M. and Duberley, J. (2000) Managers and Professionals in the Contingent Workforce: A Challenge for HRM, Human Resource Management Journal 10(1): 33-47

Cassell, C., Close, P., Duberley, J. and Johnson, P (2000) Surfacing Embedded Assumptions: Using Repertory Grid Methodology to Facilitate Organizational Change, European Journal of Work and Organisational Psychology, 9(4): 561-573

Darwin, J., Duberley, J. and Johnson, P (2000) Managing Relationships: CCT in 10 British Local Authorities, International Journal of Public Sector Management, 13(1): 38-57

Tranfield D R, Duberley J P, Smith J S, Musson G, Stokes P, (2000) 'Organisational Learning: it's a matter of routine' Management Decision, 38(4): 253-260

Cohen, L., Duberley J. and J McAuley (1999) 'Fuelling Innovation or Monitoring Productivity - The Management of Research Scientists', Organization 6(3): 473-497

Cohen, L., Duberley, J. and McAuley, J. (1999) 'The Purpose and Process of Science: Contrasting Understandings in UK Research Establishments', R&D management 29 (3): 233-245

Duberley, J and Johnson, P (1999) 'Contracting in Local Authorities: Factors Influencing the Development of Contracting Relations', Public Management 1(4): 531-554

Johnson, P, Duberley, J. Close, P and Cassell, C.M (1999) Negotiating field roles in manufacturing management research: the need for reflexivity . International Journal of Operations and Production Management 19 (12): 1234-1253

Darwin, J., Duberley, J and Johnson, P., (1999) Contracting in English Local Authorities: A Behavioural Analysis, Local Governance 25(1): 13-24.

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