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Pensions

It is important to us that our staff members get the opportunity to financially plan for their future. We run three different types of pension for different staff groups.

- Group Personal Pension Scheme – a ‘defined contribution’ pension scheme for Support staff
- USS Pension Scheme – open to most Academic and Academic-related staff
- NHS Pension Scheme – open to staff at the Medical School

Open all sections

Group Personal Pension Scheme

The University runs a 'defined contribution' pension scheme for support staff (bands 100 to 500).

The scheme enables staff to build a fund that can be used to provide a pension on retirement in addition to the normal state pension. It is run on the University's behalf by Friends Provident, a leading provider of such schemes.

All support staff are entitled to join the Group Personal Pension Plan. The University contributes 10% into the scheme, and you can pay any percent you choose – including 0% - and amend it at any time.

USS

The Universities Superannuation Scheme is open to most Academic and Academic-related staff.

Following consultation, modified changes to USS have now been adopted by the USS Board and will come into effect on 1 October 2011. A summary of these changes is available on **the USS web-site (http://www.uss.co.uk/news/Documents/Important%20Info%20for%20USS%20members.pdf)** .

NHS Pension Scheme

In order to join the NHS pension scheme, you must be employed in a part of the College of Medical and Dental Sciences which provides teaching to medical or dental students, or in a postgraduate institution for medical or dental research. You must also have contributed to the NHS pension scheme within the last twelve months.
If you have any queries, please contact us, or visit the **NHS pensions website (http://www.nhsbsa.nhs.uk/pensions)** .

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