

Equality and Diversity



We are a global community. We believe our diversity is a source of strength that underpins the exchange of ideas, innovation and debate at the heart of our academic mission.

The University was founded in 1900 on an anti-discrimination ethos accepting men and women on an equal basis. Today, as a community of over 145 nationalities in one of the UK's most vibrant cities, we remain committed to promoting equality, diversity and fairness irrespective of age, disability, gender, pregnancy or marital status, race, religion or belief, sexual orientation or transgender status.

“ Being a truly global university means embracing our diversity as a source of strength.

We celebrate our diversity and provide a welcoming and inclusive environment for all members of the University community, from support for students who are parents to being [Stonewall](http://www.stonewall.org.uk/) Diversity Champions, we also offer dedicated disability services, a wide range of support groups and a multi-faith chaplaincy. The University holds a [Bronze Athena SWAN Charter award](/university/about/equality/athena-swan-charter.aspx) and is actively seeking to improve the number of women in STEM subjects. The University is currently ranked 79th within the [Stonewall Top 100 Employers](http://www.birmingham.ac.uk/news/latest/2015/01/stonewall-top-100-employers-2015.aspx).

The University publishes [Information on Equality \(PDF - 1.82MB\)](#) and has an [Equality Scheme 2011-2015 \(PDF - 2.67MB\)](#), setting out its equality objectives.

The University also has an [Action Plan](#) for meeting those objectives.