

## Strategy and Policy

The Strategy and Policy Office is responsible for strategic employment activities, including:

- pay and reward
- employee relations
- equality and diversity
- producing management data

The team is composed of HR specialists who work with senior management, recognised trade unions and staff groups to ensure employment strategy supports University objectives, reflects best practice in the sector and is legally compliant.

### Key people

#### Assistant Director of HR (Strategy & Policy)

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#### HR Consultant (Pay and Reward)

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#### Equality and Diversity Advisor

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#### Employee Relations Specialist

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