New Directions in Human Capital Theory

Centre for Research on the Economy and the Workplace (CREW)
http://www.birmingham.ac.uk/research/activity/business/crew/index.aspx

Work Wealth and Wellbeing Network

25 - 26 June 2015
Birmingham Business School
Room G13

Thursday 25th June

11:20 – 11:30  Welcome  
Stan Siebert, University of Birmingham

Session 1  
11:30 -13:00
Chair: Stan Siebert
John Heywood, University of Wisconsin Milwaukee  
Performance Pay and Work-Related Health Problems: A Longitudinal Study of Establishments  
Wei Xiangdong, Hong Kong University 
Peer Effects and Observability: Theory and Evidence from a Field Experiment

13:00-14:00  Lunch

Session 2  
14:00-15:30
Chair: Irena Grugulis, University of Leeds  
Peter Sloane, Swansea University  
The Dynamic Effect of Disability on Work and Subjective Well-being in Australia
Marco Ercolani, University of Birmingham  
The UK Disability Discrimination Act 2005: Consequences for the Educational Choices and Employment Outcomes among Older Children

15:30-16:00  Tea/Coffee Break

Session 3  
16:00-17:30
Chair: Eirini-Christina Saloniki, University of Leeds  
Bender, Keith Allen, University of Aberdeen  
Where Does Educational Mismatch Bite? Educational Mismatch in the Earnings Distribution (co-author, Kristen Roche, Mount Mary University)
Nick Zubanov, Goethe University Frankfurt  
The Sales Agent Problem. Risk Aversion and Effort in Linear Compensation Schemes with Multiplicative Noise
Stan Siebert, University of Birmingham  
Employment Protection, Productivity, Wages and Jobs in the OECD (co-author, Ana Rincon-Aznar, NIESR)

19:00  Dinner
Friday 26th June

Session 4
9:00-10:30
DR Session- Chair: Lea Samek, King's College London
Christian Darko, University of Birmingham
Education and Employment in Ghana
Neha Prashar, University of Birmingham
The Impact of Employment Reservations on Caste Groups in India
Xiaocong Yang, University of Birmingham
Social Capital and Health in China
Cansu Unver, University of Birmingham
Migration and Human Capital: Costs and Benefits

10:30-11:00
Tea/Coffee Break

Session 5
11:00 - 12:30
Chair: Lee Mallett, ONS
Mariagrazia Squicciarini, OECD
Estimating Investment in Training using PIAAC Data: Proposed Methodology and Preliminary Findings (with Luca Marcolin, OECD)
Mary O'Mahony, King's College London
UK Skills and Productivity in an International Context (co-author, Ana Rincon-Aznar, NIESR)
Barbara Fraumeni, University of Southern Maine
Choosing a Human Capital Measure: Educational Attainment Gaps and Rankings

12:30 - 13:30
Lunch

Session 6
13:30 -15:00
Chair: Joe Bromfield, Aston University
John Addison, University of South Carolina
The Occupational Feminization of Wages
Rob Simmons, Lancaster University
Human Capital, Personnel Turnover, and Team Performance - Empirical Evidence from the German 'Bundesliga'
Giambattista Rossi, Birbeck, University of London
Relative Age Effect on Labor Market Outcomes for High Skilled Workers – Evidence from Soccer

15:00-15:05
Recap and close
Fiona Carmichael, University of Birmingham
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