

New Directions in Human Capital Theory

Centre for Research on the Economy and the Workplace (CREW)

<http://www.birmingham.ac.uk/research/activity/business/crew/index.aspx>

Work Wealth and Wellbeing Network

<http://www.birmingham.ac.uk/research/activity/ias/www/index.aspx>

25 - 26 June 2015

Birmingham Business School
Room G13

Thursday 25th June

- 11:20 – 11:30 Welcome
Stan Siebert, University of Birmingham
- Session 1**
11:30 -13:00 Chair: **Stan Siebert**
John Heywood, University of Wisconsin Milwaukee
Performance Pay and Work-Related Health Problems: A Longitudinal Study of Establishments
Wei Xiangdong, Hong Kong University
Peer Effects and Observability: Theory and Evidence from a Field Experiment
- 13:00-14:00 **Lunch**
- Session 2**
14:00-15:30 Chair: **Irena Grugulis**, University of Leeds
Peter Sloane, Swansea University
The Dynamic Effect of Disability on Work and Subjective Well-being in Australia
Marco Ercolani, University of Birmingham
The UK Disability Discrimination Act 2005: Consequences for the Educational Choices and Employment Outcomes among Older Children
- 15:30-16:00 **Tea/Coffee Break**
- Session 3**
16:00-17:30 Chair: **Eirini-Christina Saloniki**, University of Leeds
Bender, Keith Allen, University of Aberdeen
Where Does Educational Mismatch Bite? Educational Mismatch in the Earnings Distribution (co-author, **Kristen Roche**, Mount Mary University)
Nick Zubanov, Goethe University Frankfurt
The Sales Agent Problem. Risk Aversion and Effort in Linear Compensation Schemes with Multiplicative Noise
Stan Siebert, University of Birmingham
Employment Protection, Productivity, Wages and Jobs in the OECD (co-author, **Ana Rincon-Aznar**, NIESR)
- 19:00 **Dinner**

Friday 26th June

Session 4

9:00-10:30

DR Session- Chair: **Lea Samek**, King's College London

Christian Darko, University of Birmingham

Education and Employment in Ghana

Neha Prashar, University of Birmingham

The Impact of Employment Reservations on Caste Groups in India

Xiaocong Yang, University of Birmingham

Social Capital and Health in China

Cansu Unver, University of Birmingham

Migration and Human Capital: Costs and Benefits

10:30-11:00

Tea/Coffee Break

Session 5

11:00 - 12:30

Chair: **Lee Mallett**, ONS

Mariagrazia Squicciarini, OECD

Estimating Investment in Training using PLAAC Data: Proposed Methodology and Preliminary Findings (with **Luca Marcolin**, OECD)

Mary O'Mahony, King's College London

UK Skills and Productivity in an International Context (co-author, **Ana Rincon-Aznar**, NIESR)

Barbara Fraumeni, University of Southern Maine

Choosing a Human Capital Measure: Educational Attainment Gaps and Rankings

12:30 - 13:30

Lunch

Session 6

13:30 -15:00

Chair: **Joe Bromfield**, Aston University

John Addison, University of South Carolina

The Occupational Feminization of Wages

Rob Simmons, Lancaster University

Human Capital, Personnel Turnover, and Team Performance - Empirical Evidence from the German Bundesliga

Giambattista Rossi, Birbeck, University of London

Relative Age Effect on Labor Market Outcomes for High Skilled Workers – Evidence from Soccer

15:00-15:05

Recap and close

Fiona Carmichael, University of Birmingham

Participants

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