Statistical synthesis of contextual knowledge to increase the effectiveness of theory-based behaviour change interventions

Andria Hanbury, Carl Thompson, Russell Mannion¹

Department of Health Sciences, University of York, York; ¹University of Birmingham, Birmingham, UK

implementation strategies targeting health professionals' adoption of evidence-based recommendations are currently being developed. Research has focused on how to select an appropriate theoretical base, how to use that theoretical base to explore the local context, and how to translate theoretical constructs associated with the key factors found to influence innovation adoption into feasible and tailored implementation strategies. The reasons why an intervention is thought not to have worked are often cited as being: inappropriate choice of theoretical base; unsystematic development of the implementation strategies; and a poor evidence base to guide the process.

One area of implementation research that is commonly overlooked is how to synthesize the data collected in a local context in order to identify what factors to target with the implementation strategies. This is suggested to be a critical process in the development of a theory-based intervention. The potential of multilevel modelling techniques to synthesize data collected at different hierarchical levels, for example, individual attitudes and team level variables, is discussed. Future research is needed to explore further the potential of multilevel modelling for synthesizing contextual data in implementation studies, as well as techniques for synthesizing qualitative and quantitative data.

Journal of Health Services Research & Policy Vol 16 No 3, 2011: 167−171

© The Royal Society of Medicine Press Ltd 2011

Introduction

It is widely accepted that the uptake of new, researchbased innovations into health care can be slow and variable and that implementation efforts need to be expended in order for the anticipated benefit for patients to be achieved. Guidance has been developed for increasing the adoption of new innovations through the development and delivery behaviour-change interventions.1 guidance This emphasizes the importance of conducting an exploration of the local context in order to develop tailored interventions, piloting and modelling intervention components before rolling them out, and using mixed methods of evaluation. Studies testing the efficacy of behaviour-change interventions give mixed findings. A systematic review which explored the effectiveness of

implementation. Our aim was to describe current practice in the development of behaviour-change interventions and outline a component in the development of tailored behaviour-change interventions that has been largely overlooked to date: the synthesis of contextual data to identify targets for change. We will illustrate how we have attempted to address this oversight with reference

to our research programme (summarized in Box 1).

a variety of interventions, such as audit and feedback,

computerized reminders, and educational outreach

found that whilst all interventions have some impact,

this is typically small and variable.² At least some of

this variability can be explained by the mediating

effects of different settings and contexts for

Factors influencing the use of evidence-based recommendations

There are many factors that influence the uptake of evidence-based recommendations in health care. For example, 41 different factors were identified from one

Andria Hanbury PhD, Research Fellow; Carl Thompson PhD, Professor, Department of Health Sciences, Alcuin C Block, University of York, York YO10 5DD; Russell Mannion PhD, Professor of Health Systems, University of Birmingham, Birmingham B15 2RT, UK.

Correspondence to: andria.hanbury@york.ac.uk

Box 1 Translating Research into Practice in Leeds and Bradford³³

This programme is a longitudinal, mixed-method, multi-site approach aimed at increasing the uptake of research-based innovations into practice. Collaborating with three separate health care organizations, we applied the same overarching principals to developing behaviour-change interventions at each case site, tailored to the local context. Our focus was on exploring the relative influence of different factors, including team culture and individual attitudes, upon the adoption of specific innovations into practice, and using this information to develop tailored interventions to increase their uptake.

review of the literature,³ which were classified according to whether they were characteristics of: the innovations themselves; the health professionals expected to adopt the innovation into practice; or the organization in which the innovation is to be introduced.

The importance of considering the characteristics of innovations is often over-looked. An innovation's complexity, trialability, observability, relative advantage over current practice, and compatibility with existing norms and standards, have been suggested as features that influence the diffusion of innovations into practice.⁵ Research exploring the characteristics of health professionals has identified psychological constructs, including fear of losing professional autonomy⁶ and self-efficacy regarding the skills required to adopt the innovation.⁷ Organizational influences include concepts, such as organizational culture,8 and time and fiscal constraints, including scarcity of resources available to implement change in practice.²

This focus on different characteristics has been expanded upon by other researchers. For example, economic and administrative factors, as well as patient beliefs or behaviour, have been suggested to be important. The impact of social influences upon health professionals, such as social networks, team work and team culture has also received attention, 13 taking the scope of coverage and interest beyond purely characteristics of the health professionals'.

Exploring key factors influencing innovation adoption: current practice

Given the many factors influencing the adoption of innovations into practice, commentators often recommend that implementation strategies be tailored to the local context, ideally with the exploration of the local context guided by theory. If a theoretical approach to exploring the local context is adopted, selecting a theory-base can be a difficult decision, with no systematic way of choosing one theory over another.14 Often there is little justification provided for why one particular theory has been used over another. 15 Resolving these uncertainties presents a

considerable barrier to developing tailored and theorybased implementation strategies. Some researchers have used multiple theoretical constructs, domains, or frameworks, rather than single theories, to underpin exploration of the local context. 16,17

Our research programme is an example of an approach to research implementation that uses a theoretical framework rather than a single theory. The programme is built around the operationalization of key facets of a theoretical framework developed from a synthesis of research on dissemination and implementation. The framework places particular emphasis on the influence of health professionals' perceptions of and attitudes towards the innovation, their degree of engagement in social networks relating to clinical practice, and the culture of the setting in which they work.11 In addition, it highlights the importance of broader (and harder to influence) variables such as the sociopolitical climate and the size, maturity and decentralization of the organization. Frameworks such as this encourage an approach that recognises hierarchical levels of influence. If a single theory was used, our focus would more likely fall upon characteristics of the health professionals' alone (e.g. through use of social cognitive theory),¹⁸ social networks (e.g. through use of diffusion of innovation theory), ¹⁰ or the importance of organizational culture (e.g. through use of, for example, competing values framework). 19

In the area of patient safety it has long been recognized that health care behaviours exist within a multidimensional and systemic context - with 'upstream' and 'latent' variables impacting on the 'downstream' behaviours, processes and outcomes manifest in adverse events and the quality of care. 20,21 This view is not unique to patient safety. The theoretical framework that we have adopted encompasses both theoretical (rationale) and empirical (effects) components and offers some key advantages. It is not overtly prescriptive; 11 requires testing through primary research; is multidimensional, recognizing the differing components of change (adoption, diffusion, implementation and sustainability); has the 'transformative' and temporal dimensions of change designed into the review that underpins it; and is characterised by a breadth of focus in, and evidence for, the factors that influence change.

Synthesizing data

Typically in an implementation study, having explored the local context in which the innovation is to be implemented, researchers then synthesise the information collected to identify which factors to target with tailored implementation strategies. This synthesis of data will sometimes involve combining qualitative and quantitative data, requiring skills in mixed methods approaches. However, even if only quantitative data have been collected, it may be necessary to synthesize data (e.g. health professionals' attitudes towards the targeted innovation, and data about team or organizational culture). Synthesis of data is an integral component in the development of tailored implementation strategies. If the data collected is analysed inappropriately, important factors influencing the adoption of innovations into practice may be overlooked and the tailored implementation strategies may fail to target the main factors influencing adoption of the innovation.

Possible reasons for unsuccessful behaviour-change interventions include the difficulty of selecting a suitable theory-base where a theoretical approach to exploring the local context has been adopted ^{23,24} lack of attention into how to link intervention techniques with theoretical constructs, 24,25 and unsystematic development of the intervention.2 Techniques such as intervention mapping,²⁶ guidance on developing behaviour-change interventions, ²⁷ and taxonomies of behaviour-change techniques²⁸ can provide a useful framework for developing tailored and systematic behaviour-change interventions.

We do not currently know whether introducing change at one particular hierarchical level is likely to be more influential than introducing change at another level. It has been suggested that changes introduced at one level may lead to changes at another level,²⁷ adding to the complexity of evaluating the impact of tailored interventions. With the current lack of evidence regarding the cost effectiveness of delivering tailored interventions and the suggestion that as a consequence of this, lower cost tailored interventions may be most feasible, ²⁹ there is a strong rationale for exploring how to tailor interventions in the most cost effective way. Interventions tailored to different hierarchical levels of influence may be beneficial.

Recommendations for data synthesis using multilevel modelling

Multilevel modelling enables separation of the effects of influences at different levels within hierarchically organized data. As a tool for efficiently synthesizing quantitative data, it can be used to analyse data generated from theory-based explorations of the local context. However, it can also be used to synthesise data from a-theoretical diagnostic analyses too. In our research programme, which has adopted a theory-based approach, survey data are to be collected about health professionals' perceptions of and attitudes towards a specified innovation, their degree of engagement in social networks around the clinical area of the innovation (the individual level), and the culture of their health care team (the team level).

The analysis will enable us to identify the degree of variation in our dependent variable attributable to individual differences as well as that attributable to team differences. Due to the difficulty of obtaining an objective measure of health professionals' adoption of the innovation at the individual level, we are using two self-reported adoption measures: adoption and intention to adopt the innovation. The degree of co-variation between the two will be explored as past behaviour is often the best predictor of future behaviour.³⁰ We acknowledge that self-report measures are subject to social desirability bias, with the tendency for health professionals to over-estimate their adoption levels.³¹ However, our focus is on the degree of variation in self-reported adoption accounted for in the model, rather than whether health professionals adopt the innovation or not as a categorical outcome measure. Therefore, assuming that responses to our two self-report measures are normally distributed, the planned multilevel model can explore the relative influence of individual and team differences upon adoption rates. Objective data on adoption is available though only at an aggregated level, a difficulty acknowledged by other researchers.³² We will make use of these data when evaluating the effectiveness of the intervention, using interrupted time series analysis to estimate intervention effectiveness and duration of effect at an aggregated level. This will be in addition to individual level evaluation measures provided by re-administering the survey to explore changes in attitudes, social networks and team culture, and by conducting qualitative interviews with health care professionals to explore the perceived impact and effectiveness of the intervention.³³

Subsidiary analyses within the multilevel model will enable us to control for, and compare, fixed characteristics, such as the influence of professional group, with the option of controlling for key sociodemographic variables, such as number of years since qualifying. The information derived from such a multilevel model will enable us to tailor the behaviour-change intervention more specifically, knowing at which hierarchical level to focus the intervention, and to which groups.²⁷

Multilevel modelling has the potential to bridge the gap to some extent between qualitative and quantitative methods through taking contextual information into account in quantitative analyses.³⁴ Through taking account of the hierarchies in the data simultaneously, multilevel modelling enables the context of health care to be taken into account more realistically. As a data synthesis technique, it has been used in other implementation studies of the adoption of electronic health records in Canada³⁵ and lifeguards' adoption of recommendations for a skin cancer prevention programme.³⁶ However, their focus is upon evaluating the impact of a theory-based implementation strategy compared with a non theory-based strategy, rather than synthesizing data collected from a diagnostic analysis.

An important strength of multilevel modelling, particularly when used to synthesise contextual information, is its robustness and flexibility. It can handle both continuous and categorical outcome measures,³⁴ multiple outcome measures (multivariate multilevel modelling), can cope with missing data, and can be used to control for key social demographic variables. Each of these strengths is particularly pertinent to implementation studies, with recommendations for multiple evaluation measures, the potential for participant attrition and subsequent missing data at different phases of the research programme, and the importance of controlling for social demographic variables in analyses. The strengths of using multilevel modelling, however, have to be offset against the complexity of the technique. The technique also requires a larger sample size than more commonly used techniques, such as multiple regression. The choice of technique for data synthesis should not act as a barrier to selecting certain innovations (for instance those that apply to a smaller sample of health professionals) to focus implementation efforts upon.

Future research

Future research in this area should aim to explore further the potential for multilevel modelling to synthesise contextual information collected during a diagnostic analysis, as well as other synthesis techniques, including those for combining qualitative and quantitative data. Such research will be critical in bringing a much needed focus on the process of data synthesis in implementation research. Future research focussed on such data synthesis techniques, combined with research that develops and evaluates behaviour-change taxonomies could make a significant contribution to enhancing the effectiveness of tailored behaviour-change interventions whilst furthering understanding of what makes some behaviour-change interventions more effective than others.

Acknowledgements

This research was funded by the National Institute for Health Research (NIHR) through the Leeds York Bradford Collaboration for Leadership in Applied Health Research and Care. The views expressed in this publication are those of the authors and not necessarily those of the NIHR.

References

 Craig P, Dieppe P, Macintyre S, Michie S, Nazareth I, Pettigrew M. Complex Interventions Guidance, Medical Research Council. See: http://www.mrc.ac.uk/Utilities/ Documentrecord/index.htm?d=MRC004871, 2008

- 2 Grimshaw JM, Thomas RE, Maclennan G, et al. Effectiveness and efficiency of guideline dissemination and implementation strategies. Health Technology Assessment 2004; 8:6
- 3 Foy R, Walker A, Penney G. Barriers to clinical guidelines: The need for concerted action. *British Journal of Clinical Governance* 2001;**6**,3:166–174.
- 4 Burgers J, Grol R, Zaat J, Spies T, Van der Bij A, Mokkink H. Characteristics of effective clinical guidelines for general practice. *British Journal of General Practice* 2003;**53**:15–19
- 5 Rogers EM. Diffusion of Innovations. 3rd edn. New York: Free Press, 1983
- 6 Van der Sanden WJM, Mettes DG, Plasschaert AJM, Van Hof MA, Grol RPTM, Verdonschot EH. Clinical practice guidelines in dentistry: opinions of dental practitioners on their contribution to the quality of dental care. *Quality and* Safety in Health Care 2003;12:107–111
- 7 Gerrish K, Clayton J. Promoting evidence-based practice: an organizational approach. *Journal of Nursing Management* 2004;12:114–123
- 8 Schein EH. Organizational Culture and Leadership. San Francisco: Jossey-Bass, 1985
- 9 Grol RPTM, Bosch MC, Hulscher MEJL, Eccles ML, Wensing M. Planning and studying improvement in patient care: the use of theoretical perspectives. *The Millbank Quarterly* 2007;85,1:93–138
- 10 Rogers EM. Diffusion of Innovations. 4th edn. New York: Free Press, 1995
- 11 Greenhalgh T, Robert G, MacFarlane F, Bate P, Kyriakidou O. Diffusion of innovations in service organizations: systematic review and recommendations. *Milbank Quarterly* 2004:82:4
- 12 Mittman BS, Tonest X, Jacobson PD. Implementing clinical practice guidelines: social influence strategies and practitioner behaviour change. QRB 1992; 413–422
- Anderson NR, West MA. Measuring climate for work group innovation: development and validation of the team climate inventory. *Journal of Organizational Behaviour* 1998;19: 235-258
- 14 Francis JJ, Stockton C, Eccles MP, et al. Evidence-based selection of theories for designing behaviour-change interventions: using methods based on theoretical construct domains to understand clinicians' blood transfusion behaviour. British Journal of Health Psychology 2009;14: 625–646
- Davies P, Walker AE, Grimshaw JM. A systematic review of the use of theory in the design of guideline dissemination and implementation strategies and interpretation of the results of rigorous evaluations. *Implementation Science* 2010;5, 14: doi 1186/1748-5908-5-14
- 16 Bonetti D, Johnston M, Clarkson J, Turner S. Applying multiple models to predict clinician's behavioural intention and objective behaviour when managing children's teeth. *Psychology and Health* 2009;**24**,7:843–860
- 17 Michie S, Johnston M, Abraham C, Lawton R, Parker D, Walker A. Making psychological theory useful for implementing evidence based practice: a consensus approach. Quality and Safety in Health Care 2005;14:26–33
- 18 Bandura A. Social Foundations of Thought and action: a Cognitive Social Theory. Englewood Cliffs, NJ: Prentice Hall, 1986
- 19 Cameron K, Freeman S. Culture, congruence, strength and type: relationship to effectiveness. Research in Organizational Change and Development 1991;5:23–58
- 20 Department of Health. Organisation with a Memory. London HMSO, 2000
- 21 Institute of Medicine. To err is human: building a safer health system. Washington, DC: National Academy Press, 2000

- 22 Luk CV, Holmes SK, Cohen AB, et al. Transformational change in health care systems: an organizational model. Health Care Management Review 2007;32,4:309-320
- 23 Eccles M, & The Improved Clinical Effectiveness through Behavioural Research Group. Designing theoretically-informed implementation interventions. *Implementation* Science 2006;1:4
- Michie S. Designing and implementing behaviour change interventions to improve population health. Journal of Health Services Research and Policy 2008;13,3:64-69
- S. From theory to intervention: mapping theoretically derived behavioural determinants to behaviour change techniques. Applied Psychology: An International Review 2008;57:660-680
- Bartholomew LK, Parcel GS, Kok G. Intervention mapping: a process for developing theory and evidence based health education programs. Health Education and Behaviour 1998:25.5:545-563
- National Institute for Health and Clinical Excellence. Behaviour Change at Population, Community and Individual Levels (Public Health Guidance 6). London: NICE, 2007. See: http://www.nice.org.uk/PH6
- Abraham C, Michie S. A taxonomy of behaviour change techniques used in interventions. Health Psychology 2008;27,3, 379-387
- Baker R, Cammoso-Stefinovic J, Gillies C, et al. Tailored interventions to overcome identified barriers to change: effects on professional practice and health outcomes (Review). Cochrane Database of Systematic Reviews 2010;3: CD005470

- Sutton S. The past predicts the future: interpreting behaviour-behaviour relationships in social psychological models of health behaviours. In: Rutter DR, Quine L (eds). Social Psychology and Health: European Perspectives. Aldershot: Avebury, 1994
- Adams AS, Soumerai SB, Lomas J, Ross-Degnan D. Evidence of self-report bias in assessing adherence to guidelines. International Journal for Quality in Health Care 1999:187-192
- Eccles MP, Hrisos S, Francis II, Steen N, Bosch M, Johnston M. Can the collective intentions of individual professional within healthcare teams predict the team's performance: developing methods and theory. Implementation Science 2009;4:24
- Hanbury A, Thompson C, Wilson PMW, et al. Translating Research into Practice in Leeds and Bradford (TriPLaB): Protocol for a Programme of Research. Implementation Science 2010;5:37
- Duncan C, Jones K, Moon G. Health-related behaviour in context: a multilevel modelling approach. Social Science Medicine 1996;42,6:817-830
- Gagnon MO, Ouimet M, Godin G, et al. Multi-level analysis of electronic health record adoption by health care professionals: a study protocol. Implementation Science 2010;**5**:30
- Rabin BA, Nehl E, Elliot T, Deshpande AD, Brownson RC, Glanz K. Individual and setting level predictors of the implementation of a skin cancer prevention programme: a multilevel analysis. Implementation Science 2010;**5**:40