A quick overview of the latest guidance and evidence on current issues such as smoking, sexual health, health inequalities, mental health, obesity, substance abuse, women’s health – in fact anything that you ask for!
If you have a topic suggestion, please email it to Rachel Posaner. Previous searches can be found at: http://bit.ly/1H6QOQk

NHS Employers

**Bullying**
GMC publish findings of review into bullying of junior doctors

**Codes of practice**
Publication of the revised code for nurses and midwives

**Compassion**
Compassion in Practice: Two years on

**Diversity**
Employing more people with learning disabilities

Stonewall release the Healthcare Equality Index 2015

New tools to help employers develop the support workforce

**NHS Staff Survey**
Health and wellbeing NHS Staff Survey results

**OD in the NHS**
Do OD's top five priorities for 2015/16

**Performance management**
New People Performance Management toolkit

**Professions within the NHS**
New healthcare science resources

Royal College of Nursing

‘Small Changes, Big Differences’ campaign launches to use nurses’ knowledge to help the NHS make better purchases

**Employment conditions**
RCN responds to BMI Healthcare announcement

**Employment conditions – hours**
What if you get what you’re owed? – RCN launches excess hours campaign

**Employment conditions – pay**
Have your say on NHS pay

RCN considers NHS pay offer

**Employment conditions – staffing levels**
We need more nurses, say public

Nursing shortage preventing access to crucial training, says RCN

RCN responds to projection of fewer nurses

**Frontline First: The fragile frontline**
"Nursing shortage is very real", RCN tells Migration Advisory Committee

The cost of short-term planning - £1bn on agency nurses in 2014/15

"Minimums should never become maximums" – RCN responds to guidelines for A&E nurse staffing

**Employment surveys**
RCN Employment Survey
Recruitment
North Bristol NHS Trust adopts the John Lewis approach to values based recruitment

Workforce supply - managing the challenge using good recruitment and retention practice

Recruitment – International
Consultation on language competence process for nurses and midwives

Planning successful international recruitment - a guide for employers

International medical graduate guide - updated

International recruitment - quick guides for employers

New language ability checks for EU-trained healthcare workers

Case study on recruiting band 5 nurses from overseas

Remuneration
Why have a total reward strategy? Duncan Brown shares his views in a new blog

Total Reward Statements in 2015 - what employers can do to prepare

Reservists in the NHS
Key facts on employing reservists in the NHS - new resource

Safe staffing
NHS England to take forward safe staffing approach

Community nursing safe staffing - have your say

Have your say on management and organisational approaches to safe staffing

Have your say on NICE guidelines for safe staffing in A&E

Sexual abuse
Jimmy Savile - Lessons learnt report is published

Staff engagement
Diverse Voices - engaging employees in an increasingly diverse workforce

Staff engagement outside the NHS

Staff engagement and culture change – ‘The Leeds Way’

Promoting partnership working in the NHS

Training
RCN responds to 2014 NHS staff survey for England

Nurses Day
#WhyInurse: Nurses worldwide celebrate Nurses Day 2015

Professional code
New NMC Code: what nursing staff need to know

Recruitment – International
Government refusal to alter course on immigration rules is deeply disappointing - RCN

RCN report shows immigration rules ‘will cause chaos’ and cost the NHS millions

Safe staffing
Alone, afraid and under attack - nursing in the community

“The Government must not repeat the mistakes of the past” – RCN members deplore decision to halt NICE safe staffing work

RCN response to Chief Nursing Officer letter on safe staffing levels

NICE suspends work on safe staffing guidance

RCN responds to Shape of Caring Review

RCN responds to NICE safe staffing guidance for midwives

Seven-day NHS
The RCN responds to plans for a new seven-day NHS

Staff health and wellbeing
RCN responds to RCP report on NHS staff health and wellbeing

Training materials
First Steps for health care assistants

Whistleblowing
"A timely and realistic review" - RCN welcomes Freedom to Speak Up review

Royal College of General Practitioners

Allied professions
Pharmacists set to work in GP surgeries in radical move to ease pressures on general practice and improve patient care

Alternative providers
RCGP response to Imperial College research into alternative providers of GP services
Medics Month aims to inspire the future medical workforce

NHS Employers welcomes report on progression of doctors in training

Shape of Caring Report published

NHS Employers welcomes announcement from the Shape of Training Steering Group

GMC consultation on education standards

Training – apprenticeships
What makes a good apprenticeship?

New apprenticeship standards for healthcare support workers and assistant practitioners

New audio clips on the use of apprenticeships in healthcare science

Using value based recruitment to get great quality apprentices in to the NHS

Better Training Better Care evaluation reports published

Whistleblowing
Have your say on the Freedom to Speak Up recommendations, principles and actions

Launch of our new raising concerns manager's toolkit

Dealing with concerns about doctors - GMC report published

Sir Robert Francis publishes his report on whistleblowing in the NHS

Working longer
Your ageing workforce - An infographic from the Working Longer Group

National research into ageing NHS workforce begins

A new Government report recommends retaining, retraining and recruiting older workers

Implications of a raised retirement age - factsheet for employees

Working longer further reading library launched

New case study on promoting a culture which supports flexible retirement is now available

Launch of flexible retirement hub shared learning

New flexible retirement hub launched

Employment conditions
Campaign update: petition discussed in Parliament

RCGP response to Health Secretary’s announcement on 'first step in a new deal for GPs'

Cut red tape to give us time to care for our patients, says RCGP

Employment conditions – Staffing levels
RCGP response to Pulse survey on vacant GP posts

GPs call for emergency 'pause' in inspections to relieve pressure on crisis-hit surgeries

New government set to miss targets for extra GPs unless urgent measures are taken after election, warns RCGP

New league table reveals GP shortages across England, as patients set to wait week or more to see family doctor on 67m occasions

General practice – Funding
£10 million investment boost to expand general practice workforce

Recruitment
RCGP Chair welcomes new national 'returners' scheme to boost the GP workforce

Recruitment – International
RCGP response to Migration Advisory Committee decision not to include GPs on the shortage occupation list

Seven-day NHS
RCGP response to Prime Minister's speech on 'Seven Day' NHS

RCGP response to Royal Economic Society's report on seven day GP opening and reduction in A&E attendances

Standing at work
RCGP response to new guidance on standing at work

Training
RCGP response to BJGP paper on general practice teaching in medical schools

Response to differences in university take up for general practice

RCGP response to Pulse article on medical school attitudes

Workforce planning
RCGP response to King's Fund report in workforce planning in the NHS
Our views about retirement are changing

Case study on making flexible retirement a board priority

**NHS Health Education England**

Workforce Planning Guidance 2015/16

Modernising Scientific Careers: Accredited Scientific Practice (ASP)

Workforce plan for England 2015/16

**Care Certificate**

All new healthcare assistants and social care support workers will need to get a Care Certificate in their first 12 weeks of employment.

Free materials to support the Care Certificate implementation launched

**Dementia**

Dementia Core Skills and Knowledge Framework consultation: still time to respond!

**Maternity care**

Maternity Care Pathways tool launched

**Primary care**

Health Education England leads primary care workforce development

**Quality of care**

The Shape of Caring Review report published

**Recruitment**

New GP return to practice scheme launched nationally today

Hitting the road to recruit more GPs

**Safe staffing**

Speaking up on patient safety [video]

HEE Chief reveals full impact of Francis effect on nursing numbers

Health Education England projects improve safety and patient care

**Staff engagement**

Engagement exercise announced on point of medical registration

**Training programmes**

HEE and NIHR launch new programme to help develop clinical academic careers

**British Medical Association**

NHS workforce has paid for health savings

Practice Pharmacists plan to ease GP workload

**Consultants**

Call to reinvigorate voice of consultants

**Employment conditions – hours**

Work pattern safety concerns

**Employment conditions – pay**

Juniors say pay premium is unfair workforce fix

Pay rise won't stem staff shortfalls, warns BMA

Pay offer an 'insult', says BMA

**Employment conditions – pensions**

Academic pension changes threaten university recruitment

Academics demand NHS pension scheme parity

**Employment conditions – staffing levels**

Health secretary wavers on GP numbers pledge

Unfilled consultant posts continue to rise

Government plans to cap NHS agency spending

General practice investment claims questioned

Demand to tackle workforce crisis

**GP Registration**

Out-of-area registration 'a disaster', say doctors

**Recruitment**

Help for doctors returning to general practice

**Regulation**

Help doctors facing fitness-to-practise hearings

**Seven-day NHS**

Stop pushing seven-day services without sufficient resources, conference hears

Seven-day services 'unattainable' under current crisis

Doctor shortages overshadow seven-day services pledge

BMA casts doubt on seven-day services plans

Demand seven-day services evidence, says BMA
NHS Confederation
Would you recommend working in the NHS to a friend or family member?

Workforce supply - questioning approaches and creating alternatives
Commission warned against demand-led workforce modelling
HEE urged to consider alternative approach to workforce planning
Staff should be trained to raise concerns, review recommends
Have your say on changing the Working Time Directive

NHS England
The NHS is not just about doctors and nurses...
NHS jobs pledge for people with learning disabilities
Safe staffing letter from Jane Cummings
Take me as I am – Kirstie Stott
Unsung heroes have their say during Volunteers’ Week
London GP mental health scheme helps hundreds, skills up primary care staff and saves thousands
GP and Practice Team bulletin – April 2015
A Code, not an enigma – Jane Cummings
New GP return to practice scheme launched nationally today
NHS staff survey 2014 results published

NHS Alliance
Michael Dixon’s three point plan
NHS Alliance backs RCGP and RPS proposals on GP practice based pharmacists

NICE
Who cares? Shaping support for the adult social care

Training
Research and teaching under threat
Debt burden deters prospective doctors
Licensing exam raises stress fears
Invest in emergency medicine training plea
Poor perception of GP career must be tackled
Female students set the professional standards
Call to staff medical schools effectively
BMA demands more detail on Shape of Training review

Whistleblowing
Whistleblowers harassed, finds report

Workforce development
Sessional GPs need to be ‘nurtured’
Workforce planning vital to avert crisis
Plan to ease GP stress
Private medical school opens amid workforce planning fears

CIPD
New report reveals valuing older workers is more important than ever for business operations
Avoiding the demographic crunch: labour supply and the ageing workforce
CIPD is opening up the conversation on mental health
Managing an age-diverse workforce: what employers need to know
It’s #TimetoTalk
Employment regulation and the labour market
CIPD Manifesto for work: a policy programme to champion better work and working lives
Hunt unveils crackdown on ‘rip off’ charges for NHS agency staff

Factsheets
Age and employment
Stress in the workplace
Workforce policy and management practices to improve the health and wellbeing of employees (NG13)

Safe midwifery staffing for maternity settings (NG4)

The King's Fund
Talent managing: developing leadership, not just leaders
Workforce planning in the NHS
Workforce challenges will define the government’s record on the NHS
How can we plan the future NHS workforce with incomplete information?
Workforce shortages endanger delivery of the NHS five year forward view
Talent management
Staff engagement
Leadership and leadership development in health care
Is lack of leadership talent a long-term condition for the NHS?

Nuffield Trust
Facing future challenges: do changes in skill mix offer some solutions?
Identifying priorities for workforce redesign and development
Workforce productivity and technology
Managing doctors, doctors managing: understanding the relationships between doctors and managers in acute trusts in the UK
Managing doctors, doctors managing: Troubled relations at the heart of the NHS
Health and social care priorities for the Government: 2015–2020 (includes section on workforce)
NHS agency staff costs: treating the symptom not the cause

Mental health in the workplace
Flexible working
Redundancy
Employee engagement

Centre for Workforce Intelligence
Review into acute medical care workforce published
Review into anaesthetics and intensive care medicine workforce published
CfWI commissioned to provide workforce modelling support to Ebola-affected nations
Review into the future obstetrics and gynaecology workforce published

Public Health Workforce
The CfWI to carry out stocktake review of the public health specialist workforce (June 2015)
Public health scientist stocktake: a review of Public Health England’s scientist workforce (March 2015)
The public health knowledge and intelligence workforce: A study

Institute for Employment Studies
Assistant practitioners in the NHS

NHS Evidence
Fluctuating conditions, fluctuating support: improving organisational resilience to fluctuating conditions in the workforce
Handling healthcare workforce planning with care: where do we stand?
The public health knowledge and intelligence workforce: a CfWI study
Research and analysis: Public mental health leadership and workforce development framework
Census of the Radiotherapy Radiographic Workforce in the UK, 2014
Pathways to recruitment: perceptions of employment in the health and social care sector
An easier difficult choice – reducing agency staff spend in the NHS

Six ways to harness the power of people and place to improve health care

What next for the Francis culture of safety? Six steps to start

Sector insights: skills and performance challenges in the health and social care sector

Training our NHS health workers: should the UK train more of its staff?

NHS indicators, February 2015

In the news (June 2015 only)

Why are so few young people taking up social care apprenticeships? (Guardian)

Nurse staffing agencies claim government is ‘vilifying’ them (Nursing Times)

Workforce planning in NHS branded ‘lackadaisical’ (Nursing Times)

Give allied health professionals more powers to unlock new care models, says NHS England official (LCG)

Stevens interview: Dealing with agency staff is NHS’s ‘biggest operational risk’ (LCG)

What will a seven-day NHS mean for healthcare professionals? (Guardian)

NHS workforce must change to meet demands on health service (Guardian)

Carter efficiency review reveals interim findings (Nursing Times)

NHS staff should play a bigger role in health service changes (Guardian)

'GP recruitment is what keeps me awake at night' (Guardian)