

## New Directions in Human Capital Theory

### Centre for Research on the Economy and the Workplace (CREW)

<http://www.birmingham.ac.uk/research/activity/business/crew/index.aspx>

### Work Wealth and Wellbeing Network

<http://www.birmingham.ac.uk/research/activity/ias/www/index.aspx>

25-26 June 2015

Birmingham Business School

Room 105

Thursday 25<sup>th</sup> June

11:20 – 11:30      Welcome  
**Stan Siebert**, University of Birmingham

**Session 1**      Chair: **Stan Siebert**  
11:30 -13:00      **John Heywood**, University of Wisconsin Milwaukee  
*Performance Pay and Work-Related Health Problems: A Longitudinal Study of Establishments*  
**Wei Xiangdong**, Lingnan University, Hong Kong  
*Peer Effects and Observability: Theory and Evidence from a Field Experiment*

13:00-14:00      **Lunch**

**Session 2**      Chair: **Fiona Carmichael**, University of Birmingham  
14:00-15:30      **Peter Sloane**, Swansea University  
*The Dynamic Effect of Disability on Work and Subjective Well-being in Australia*  
**Marco Ercolani**, University of Birmingham  
*The UK Disability Discrimination Act 2005: Consequences for the Educational Choices and Employment Outcomes among Older Children*

15:30-16:00      **Tea/Coffee Break**

**Session 3**      Chair: **Eirini-Christina Saloniki**, University of Leeds  
16:00-17:30      **Bender, Keith Allen**, University of Aberdeen  
*Where Does Educational Mismatch Bite? Educational Mismatch in the Earnings Distribution* (co-author, **Kristen Roche**, Mount Mary University)  
**Nick Zubanov**, Goethe University Frankfurt  
*The Sales Agent Problem. Risk Aversion and Effort in Linear Compensation Schemes with Multiplicative Noise*  
**Stan Siebert**, University of Birmingham  
*Employment Protection, Productivity, Wages and Jobs in the OECD* (co-author, **Ana Rincon-Aznar**, NIESR)

19:00      **Dinner**

Friday 26<sup>th</sup> June

**Session 4**

9:00-10:30

DR Session- Chair: **Lea Samek**, King's College London

**Christian Darko**, University of Birmingham

*Education and Employment in Ghana*

**Neha Prashar**, University of Birmingham

*The Impact of Employment Reservations on Caste Groups in India*

**Xiaocong Yang**, University of Birmingham

*Social Capital and Health in China*

**Cansu Unver**, University of Birmingham

*Migration and Human Capital: Costs and Benefits*

10:30-11:00

**Tea/Coffee Break**

**Session 5**

11:00 - 12:30

Chair: **Lee Mallett**, ONS

**Mariagrazia Squicciarini**, OECD

*Estimating Investment in Training using PLAAAC Data: Proposed Methodology and Preliminary Findings* (with **Luca Marcolin**, OECD)

**Mary O'Mahony**, King's College London

*UK Skills and Productivity in an International Context* (co-author, **Ana Rincon-Aznar**, NIESR)

**Barbara Fraumeni**, University of Southern Maine

*Choosing a Human Capital Measure: Educational Attainment Gaps and Rankings*

12:30 - 13:30

**Lunch**

**Session 6**

13:30 -15:00

Chair: **Joe Bromfield**, Aston University

**John Addison**, University of South Carolina

*The Occupational Feminization of Wages*

**Rob Simmons**, Lancaster University

*Human Capital, Personnel Turnover, and Team Performance - Empirical Evidence from the German Bundesliga*

**Giambattista Rossi**, Birkbeck, University of London

*Relative Age Effect on Labor Market Outcomes for High Skilled Workers – Evidence from Soccer*

15:00-15:05

Recap and close

**Fiona Carmichael**, University of Birmingham