

New Directions in Human Capital Theory

Centre for Research on the Economy and the Workplace (CREW)

<http://www.birmingham.ac.uk/research/activity/business/crew/index.aspx>

Work Wealth and Wellbeing Network

<http://www.birmingham.ac.uk/research/activity/ias/www/index.aspx>

25-26 June 2015

Birmingham Business School

Room 105

Thursday 25th June

11:20 – 11:30

Welcome

Stan Siebert, University of Birmingham

Session 1

11:30 -13:00

Chair: **Stan Siebert**

John Heywood, University of Wisconsin Milwaukee

Performance Pay and Work-Related Health Problems: A Longitudinal Study of Establishments

Wei Xiangdong, Lingnan University, Hong Kong

Peer Effects and Observability: Theory and Evidence from a Field Experiment

13:00-14:00

Lunch

Session 2

14:00-15:30

Chair: **Fiona Carmichael**, University of Birmingham

Peter Sloane, Swansea University

The Dynamic Effect of Disability on Work and Subjective Well-being in Australia

Marco Ercolani, University of Birmingham

The UK Disability Discrimination Act 2005: Consequences for the Educational Choices and Employment Outcomes among Older Children

15:30-16:00

Tea/Coffee Break

Session 3

16:00-17:30

Chair: **Eirini-Christina Saloniki**, University of Leeds

Bender, Keith Allen, University of Aberdeen

Where Does Educational Mismatch Bite? Educational Mismatch in the Earnings Distribution (co-author, **Kristen Roche**, Mount Mary University)

Nick Zubanov, Goethe University Frankfurt

The Sales Agent Problem. Risk Aversion and Effort in Linear Compensation Schemes with Multiplicative Noise

Stan Siebert, University of Birmingham

Employment Protection, Productivity, Wages and Jobs in the OECD (co-author, **Ana Rincon-Aznar**, NIESR)

19:00

Dinner

Friday 26th June

Session 4

9:00-10:30

DR Session- Chair: **Lea Samek**, King's College London

Christian Darko, University of Birmingham

Education and Employment in Ghana

Neha Prashar, University of Birmingham

The Impact of Employment Reservations on Caste Groups in India

Xiaocong Yang, University of Birmingham

Social Capital and Health in China

Cansu Unver, University of Birmingham

Migration and Human Capital: Costs and Benefits

10:30-11:00

Tea/Coffee Break

Session 5

11:00 - 12:30

Chair: **Lee Mallett**, ONS

Mariagrazia Squicciarini, OECD

Estimating Investment in Training using PLAAC Data: Proposed Methodology and Preliminary Findings (with **Luca Marcolin**, OECD)

Mary O'Mahony, King's College London

UK Skills and Productivity in an International Context (co-author, **Ana**

Rincon-Aznar, NIESR)

Barbara Fraumeni, University of Southern Maine

Choosing a Human Capital Measure: Educational Attainment Gaps and Rankings

12:30 - 13:30

Lunch

Session 6

13:30 -15:00

Chair: **Joe Bromfield**, Aston University

John Addison, University of South Carolina

The Occupational Feminization of Wages

Rob Simmons, Lancaster University

Human Capital, Personnel Turnover, and Team Performance - Empirical Evidence from the German Bundesliga

Giambattista Rossi, Birbeck, University of London

Relative Age Effect on Labor Market Outcomes for High Skilled Workers – Evidence from Soccer

15:00-15:05

Recap and close

Fiona Carmichael, University of Birmingham