

UNIVERSITY OF BIRMINGHAM

Clinical Academic Salary Scales 2022

(from UCEA Clinical academic pay scales England from 1 April 2022)

	For HR	Spine Point	01.10.18	01.4.19	01.4.20	01.4.21	01.4.22	Spine Point	For HR
Staff not holding Honorary Consultant Contracts (UCEA pre 2009 Clinical Lecturer Scale)									
Clinical Lecturer	AC C	1	£32,569	£33,221	£33,885	£34,563	£35,254	1	1
Clinical Research Fellow	AC RF	2	£34,182	£34,866	£35,563	£36,274	£37,000	2	2
Clinical Dental Tutors	AC IDC	3	£35,795	£36,511	£37,241	£37,986	£38,746	3	3
		4	£37,408	£38,156	£38,920	£39,698	£40,492	4	4
		5	£39,354	£40,141	£40,944	£41,763	£42,598	5	5
		6	£41,300	£42,126	£42,969	£43,828	£44,705	6	6
		7	£43,247	£44,112	£44,994	£45,894	£46,812	7	7
		8	£45,193	£46,096	£47,018	£47,959	£48,918	8	8
		9	£47,139	£48,082	£49,044	£50,025	£51,025	9	9
		\$10	£52,200	£53,244	£54,309	£55,395	£56,502	10	10
		\$11	£56,394	£57,522	£58,672	£59,845	£61,042	11	11
	AC IDC only w.e.f. 1/4/02	\$12	£60,589	£61,801	£63,037	£64,298	£65,584	12	12
\$ These points are HE specific pay scales that have no NHS equivalent. A 2% increase has been applied in line with the latest NHS Pay Circular.									
Senior Clinical Tutors (UCEA scales)									
For use by exception for GPs and a small number of staff the College of Medical & Dental Sciences determine be employed below the level of Consultant. It is not a through grade.									
Senior Clinical Tutor	AC SLNC	\$1	£52,200	£53,244	£54,309	£55,395	£56,502	1	1
Senior Clinical Tutor Teaching Focused	AC ISLNC	\$2	£56,394	£57,522	£58,672	£59,845	£61,042	2	2
		\$3	£60,589	£61,801	£63,037	£64,298	£65,584	3	3
		\$4	£64,789	£66,085	£67,407	£68,755	£70,130	4	4
		\$5	£70,140	£71,543	£72,974	£74,433	£75,922	5	5
		\$6	£73,841	£75,318	£76,824	£78,360	£79,927	6	6
	* discretionary	* 7	£78,963	£80,542	£82,153	£83,796	£85,472	7	7
	* discretionary	* 8	£84,268	£85,953	£87,672	£89,425	£91,214	8	8
\$ These points are HE specific pay scales that have no NHS equivalent. A 2% increase has been applied in line with the latest NHS Pay Circular.									
* University of Birmingham discretionary point and salary									
**Staff holding new Honorary Consultant Contracts - not necessarily incremented on an annual basis									
(UCEA 2003 Consultant contract: basic salary for staff holding consultant contracts whose first appointment as an NHS consultant was on or after 1 Feb 2004)									
From 1 April 2021 Honorary Consultant salaries have been increased by 3% in line with UCEA notification and NHS Medical and Dental Consultant Salary Scales.									
Clinical Professor	AC PROFN	1	£77,913	£79,860	£82,096	£84,559		1	1
Clinical Research Fellow	AC RFCN	2	£80,352	£82,361	£84,667	£87,207		2	5
Clinical Senior Lecturer	AC SLCN	3	£82,792	£84,862	£87,238	£89,855		3	7
Clinical Teaching Focused Senior Lecturer	AC ISLCN	4	£85,232	£87,362	£89,809	£92,503		4	8
Clinical Teaching Focused Professor	AC IPROFN	5	£87,665	£89,856	£92,372	£95,144		5	10
		6	£93,459	£95,795	£98,477	£101,432		6	11
		7	£99,254	£101,735	£104,584	£107,721		7	12
		8	£105,042	£107,668	£110,683	£114,003		8	13