

Clinical Excellence Awards (CEA) and Additional Programmed Activities (APA) Values

Clinical Excellence Award CEA Values

New Local Interim Clinical Excellence Awards (April 2018-21) Values WEF April 2018		3,016	6,032	9,048	12,064	15,080	18,096	24,128	30,160	36,192
New Local Interim Clinical Excellence Awards (April 2019-21) Values WEF April 2019		3,092	6,184	9,276	12,368	15,460	18,552	24,736	30,920	37,104

Additional Programmed Activities APA Values with effect 01/04/21

			Local Awards										National Awards			
			0	1	2	3	4	5	6	7	8	9	BRONZE	SILVER	GOLD	PLATINUM
Seq	Spine point	Basic Salary £		3,016	6,032	9,048	12,064	15,080	18,096	24,128	30,160	36,192	36,192	47,582	59,477	77,320
1	8	114,003	11,400	11,702	12,004	12,305	12,607	12,908	13,210	13,813	14,416	15,020	15,020	15,020	15,020	15,020
2	7	107,721	10,772	11,074	11,375	11,677	11,979	12,280	12,582	13,185	13,788	14,391	14,391	14,391	14,391	14,391
3	6	101,432	10,143	10,445	10,746	11,048	11,350	11,651	11,953	12,556	13,159	13,762	13,762	13,762	13,762	13,762
4	5	95,144	9,514	9,816	10,118	10,419	10,721	11,022	11,324	11,927	12,530	13,134	13,134	13,134	13,134	13,134
6	4	92,503	9,250	9,552	9,854	10,155	10,457	10,758	11,060	11,663	12,266	12,870	12,870	12,870	12,870	12,870
7	3	89,855	8,986	9,287	9,589	9,890	10,192	10,494	10,795	11,398	12,002	12,605	12,605	12,605	12,605	12,605
9	2	87,207	8,721	9,022	9,324	9,626	9,927	10,229	10,530	11,134	11,737	12,340	12,340	12,340	12,340	12,340
13	1	84,559	8,456	8,758	9,059	9,361	9,662	9,964	10,266	10,869	11,472	12,075	12,075	12,075	12,075	12,075

Notes

- 1 APA Value based on salary and OLD CEA scheme x10% (Capped at value of Level 9). From 1/4/2021 the CEA values used in APA calculation continue to be CEA values at 1 April 2018 (not 1 April 2019)
- 2 New Interim Local CEA awards do not impact the value of APAs
- 3 APAs are NON-pensionable
- 4 New CEA awards are given as a NON-pensionable lump sum, one-off payment
- 5 New CEA awards may be offered for between 1-3 years and paid as annual lump sums
- 6 National CEA award IS pensionable
- 7 On-call is a % of basic salary and IS pensionable (unless otherwise specified)
- 8 Anyone holding pre-2019/20 Clinical Excellence Awards should contact MDS HR if you have any queries on values