Apprenticeships provide routes into a variety of careers, in the NHS, and offer the opportunity to earn, learn and achieve nationally recognised qualifications at the same time.

Apprenticeships are for people looking for a job that enables them to carry on learning. Many jobs in the NHS don’t require a university qualification and many provide on-the-job training, as well as opportunities for further learning.

The NHS has identified a variety of job roles that can be undertaken as an apprentice. These range from Administrator to Laboratory Assistant, Receptionist to IT Analyst, Nursing Assistant to a Plumber. NHS Apprenticeships may involve working in hospitals, the community, GP Practices, or local/regional NHS offices.

Become an Apprentice at Birmingham Children’s Hospital

🌟 Gain valuable skills, qualifications, and experience
🌟 Start your career with many different opportunities
🌟 Earn while you learn
Here at Birmingham Children’s Hospital we really value our Apprenticeships and feel they make a vital contribution to the organisation. Many of our Apprentices have remained in the NHS upon completion of their apprenticeship.

Katie Hickin
Administration Assistant
Physiotherapy Department

I started my apprenticeship at Birmingham Children’s Hospital in July 2012. I had chosen to do an apprenticeship after doing one previously and found I gained new skills very quickly as you are trained “on the job”. I wanted to start a career within the NHS and found that this was the perfect pathway for me.

During my apprenticeship I was strongly supported by staff members in my department as well as my NVQ assessors.

During my apprenticeship I gained the valuable experience needed to work within big organisations like the NHS, the ability to work as part of a large team and communicate effectively with my department. I learned the importance of high standards of customer service and how to deal with difficult situations that I may face. In my job role I had my own roles and responsibilities within the admin team and had to stick to strict deadlines to keep the department running efficiently.

I would recommend and apprenticeship to anyone who would like to start a new career and would like to be working in a job role while you learn. There are lots of opportunities during and after you complete the 12 month course, such as courses and potential permanent job opportunities.

The part of the program I enjoyed the most was being able to learn as part of a small group in our weekly training sessions as we learned about our qualification and learned new skills, it was also a chance to discuss and concerns we had with fellow apprentices.

I complete my apprenticeship in June 2013 and I now have been successful in gaining a permanent position in my department as an administration assistant. I now work in the physiotherapy reception welcoming patients and parents to the department and responsible for the day to day running’s of the department.

Vicki Hill, Birmingham Children’s Hospital Apprentice of the Year 2012
Apprenticeships are available in a wide range of job roles within the NHS, with over 30 different Apprenticeship frameworks to choose from. Here at Birmingham Children’s Hospital we offer the following apprenticeships

**Business and Administration Apprenticeship: Level 2 and Level 3**

The Business and Administration Apprenticeship is aimed at those interested in working in administration, secretarial and PA roles.

**Clinical Healthcare Support Apprenticeship: Level 2 and 3**

The Clinical Healthcare Support Apprenticeship is for those aspiring to become Clinical Support Workers (CSW) and Theatre Support Workers (peroperative pathway).

**Customer Services Apprenticeship: Level 2 and 3**

Customer service skills are transferable across sectors and can be applied to many job roles such as receptionist, call centre operator, and clerical.

New apprenticeships are continuing to be explored and developed everyday within our trust

**HOW IS IT STRUCTURED?**

You will attend taught sessions one day a week for approximately six months on site. The whole qualification will take about 12-18 months to complete depending on your previous experience and previous qualifications. All our apprenticeships are delivered in house through our Vocational Centre BCH:Live. This means that assessors are accessible on site available to support Apprentices at all times nor are they required to attend a college off site.

**HOW MUCH WILL I BE PAID?**

All our apprentices are paid £105 per week or the minimum national wage.

**WHAT DEPARTMENTS DO APPRENTICES WORK ON?**

We have had apprentices working on our Theatre's, Physiotherapy, Eye Department, Neurology, Human Resources and many more.

We do not guarantee a job at the end of your apprenticeship, but will support you in finding work, by offering you CV workshops, Interview prep through our in-house IAG service. An Apprenticeship is also a recognised route to Higher Education with some Apprenticeships already attracting UCAS points.
APPLYING FOR AN APPRENTICESHIP

All our apprenticeship opportunities are advertised on the National Apprenticeship Service website.

- Register at www.apprenticeships.org.uk
  This gives access to:
  Apprenticeship vacancies on-line (accessed through the ‘Search for vacancies’ link) – search for an Apprenticeship and register.

- Information, advice and guidance on Apprenticeships.
  Information on the full range of Apprenticeships available.

USEFUL WEBSITES

An information service for careers in the NHS in England
www.nhscareers.co.uk

Birmingham Children’s Hospital Charities website. Find out how to fundraise for the hospital
www.bch.org.uk

Students can complete the career mapper quiz to help
them discover what NHS careers match their interest www.stepintothcnhs.nhs.uk

Website for anyone who would like to explore what jobs and careers they are in the health and social care sector
www.dayinthelif.e.org.uk

“BUILDING OUR SERVICES AROUND YOU”

Did you know?

Since introducing apprenticeships at BCH we have recruited over 150 apprentices

In 2013 we has so far delivered
39 Business and Admin Apprenticeships
29 Clinical Healthcare Apprenticeships
12 of whom are now employed full time in the Trust

£230,000 investment in a Graduate Intern program

223 students have attended a work experience day at the Trust

For more information on NHS Careers email iag@bch.nhs.uk