

Manual of Financial Rules Code of Conduct

10.1 The University is committed to the highest standards of openness, integrity and accountability. It seeks to conduct its affairs in a responsible manner, having regard to the principles established by the Committee on Standards in Public Life (formerly known as the Nolan Committee), which members of staff at all levels are expected to observe. These principles are:

- Selflessness – decisions should be taken solely in terms of the public interest;
- Integrity – individuals should not place themselves under obligations which may influence decisions made;
- Objectivity – decisions should be made on merit;
- Accountability – individuals are accountable for their decisions;
- Openness – individuals should be as open as possible about the decisions and actions they take;
- Honesty – individuals have a duty to declare private interests and take steps to resolve any conflicts;
- Leadership – individuals should promote and support these principles by leadership and example.

10.2 Additionally, members of Council, senior management (including Heads of Budget Centres) and those involved in committing the University to significant financial and other contractual obligations are required to disclose any interests in related third parties in the University's register of interests maintained by the Registrar and Secretary. They will also be responsible for ensuring that entries in the register relating to them are kept up to date regularly and promptly, and communicated to others in the University in the event of a potential conflict of interest.

10.3 Further detail regarding the manner in which the University wishes to conduct its affairs can be found in the University's [Code of Practice on Corporate Governance \(PDF - 136KB\)](#).